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**JOINT NEGOTIATING  
COMMITTEE FOR FORENSIC  
MEDICAL EXAMINERS**

Staff Side Secretary, Stuart Abrahams  
BMA House, Tavistock Square  
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Telephone 020 7387 4499

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**To: Clerks to Police Authorities  
Chief Constables**

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21 March 2006

**CIRCULAR FME 12**

Dear Sir/Madam,

1. We write to advise that the Joint Negotiating Committee has agreed a 3.0% uplift in fees with effect from 1<sup>st</sup> April 2006, with a further 3.0% with effect from 1 April 2007.
2. This two-year settlement provides both Sides with stability at a time of uncertainty elsewhere in the police service, together with clarity around budget for authorities/forces and clarity around earnings for FMEs.
3. The revised agreements are attached as follows:
  - Annex 1 - Sessional Agreement 2006/7
  - Annex 2 - Retained Agreement 2006/7
  - Annex 3 - Specialist Agreement 2006/7
  - Annex 4 - Sessional Agreement 2007/8
  - Annex 5 - Retained Agreement 2007/8
  - Annex 6 - Specialist Agreement 2007/8

Yours sincerely,

**MIKE WALKER  
STUART ABRAHAMS  
Joint Secretaries**

**SESSIONAL AGREEMENT FOR THE REMUNERATION OF  
FORENSIC MEDICAL EXAMINERS**

**FEE LEVELS FROM 1<sup>ST</sup> APRIL 2006**

**(1) Allowances**

- 1.1 Duly appointed principal forensic medical examiners who undertake administrative duties shall be paid a supplementary fee of £3324.00.
- 1.2 Forensic medical examiners who have passed Part 1 of the Diploma in Medical Jurisprudence (DMJ) or other recognised qualification (equivalent to Part One of the DMJ) in forensic medicine approved by the police authority shall be paid a supplementary fee of £1330.00 p.a.
- 1.3 Forensic medical examiners who hold the Diploma in Medical Jurisprudence (DMJ) or other recognised qualification in forensic medicine approved by the police authority shall be paid a supplementary fee of £2659.00 p.a.

**(2) Item of Service Fee**

- 2.1 A fee of £24.00 for each item of service, (i.e. contact episode) shall be paid except in connection with the offence types as listed below. This payment would include the provision of any statement required at the time of the visit.
- 2.2 Where the contact exceeds 30 minutes in duration, an additional fee of £24.00 per 30 minutes (or part) would be paid.
- 2.3 Contact time shall be measured from the time the forensic medical examiner is available at the police station or other location and thereafter for each subsequent half-hour or part thereof.
- 2.4 Where a forensic medical examiner has arrived at a police station or other location but, as a result of a refusal by the individual to co-operate or for any other reason, is unable to conduct an examination the contact fee shall be payable.
- 2.5 Where there is a delay between the first and second, or between subsequent cases, at one location, the time for the second or subsequent case starts at the time the forensic medical examiner is available to undertake the second or subsequent examination.
- 2.6 Where the forensic medical examiner is required to travel outside his or her agreed district and the outward and return journey time exceeds 1 hour in total, then a fee of £24.00 shall be paid, with an additional £24.00 for each additional 30 minutes of travel time after the first hour, as set out in the table below:

Total travelling time (sum of outward and return journeys)	Fee payable
1 hour	£24.00
1 hour 30 mins	£48.00
2 hours	£72.00
2 hours 30 mins	£96.00
3 hours	£120.00
3 hours 30 mins	£144.00
4 hours	£168.00

2.7 Where a forensic medical examiner is called to examine a victim or a suspect in connection with charges relating to:

Murder  
 Attempted Murder  
 Sexual offences  
 Child protection

and has been required to complete a comprehensive clinical examination, then the following fees shall be paid in all such cases:

<u>Day</u>	<u>Night/Unsocial Hours</u>
Between 0800 and 1900 hours	Between 1900 and 0800 hours Saturdays, Sundays and Public Holidays
£81.00	£121.50

2.8 Where the examination, including making notes at the time, exceeds 30 minutes in duration, an additional fee of £21 (day) or £31.50 (night/unsocial hours) shall be paid for each additional 30 minutes or part thereof beyond the 30 minutes.

2.9 Where a trainer and trainee attend the same call forces may wish to consider paying a fee to the trainee in addition to the trainer.

**(3) Statement Fee**

3.1 Where a statement or report is required at a later date, a fee of £31.00 shall be paid, except where a forensic medical examiner was called to examine a victim or a suspect in connection with charges relating to:

Murder  
 Attempted Murder  
 Sexual offences  
 Child protection

and was required to complete a comprehensive clinical examination, then a fee of £74.00 shall be paid for the statement.

#### **(4) Sessional Fee**

4.1 A fee shall be paid to each forensic medical examiner required to be on-call for a session. The sessional fee shall be a matter for local determination. The value of these fees will be calculated locally, on the following basis (using the last 12 months data available):

- a. Identify the total budget for forensic medical examiner payments (having taken away amounts required for any other medical services or training). Then, applying the rates operative under this agreement calculate the costs of the contact fees, statement fees, mileage costs, fees for other services or visits (e.g. the fee for doctors attending sexual assault/child protection cases). This will leave a balance from which the new sessional fees will be paid.
- b. Determine the number of forensic medical examiners required to be “on-call” and “on duty” at any given time. If this varies day or night, or across the week take an average. (This number is likely to be between 3 and 7 for small to medium forces, and between 6 and 12 for larger forces)
- c. Divide this remaining sum by the number of forensic medical examiners “on duty” and then divide by 365 to arrive at a ‘daily rate’.

[Subsequent calculations for day/night sessions, as well as public holidays and weekends can then be made according to the established formulae]

4.2 Forces may wish to create two, three, or more sessional rates according to the work intensity in a particular district.

#### **(5) Annual Review**

5.1 In the absence of any other agreement, the fees should be revised annually in April in line with any agreement reached within the Joint Negotiating Committee.

5.2 The sessional fee shall be a matter for local determination. However in the absence of any other local agreement, the sessional fee shall also be revised by an amount equivalent to any agreement reached within the Joint Negotiating Committee.

#### **(6) Mileage rate**

6.1 A rate of 38p per mile to be paid where the doctor is required to use their own car.

#### **(7) Local Flexibility**

7.1 While the Joint Negotiating Committee anticipates that this agreement should enable police authorities to recruit and retain police surgeons there is nothing to prevent individual forces entering into different arrangements should they

consider it necessary to do so and this may include use of the retained agreement where appropriate.

**RETAINED AGREEMENT FOR THE REMUNERATION OF  
FORENSIC MEDICAL EXAMINERS (FMEs)**

**FEE LEVELS FROM 1<sup>ST</sup> APRIL 2006**

**(2) Retainer Fees**

- 2.1 The fees at paragraphs 2.2 to 2.5 below shall be revised annually in April in line with any agreement reached within the Joint Negotiating Committee.
- 2.2 Duly appointed police surgeons shall be paid a retainer fee of £3496.00 per annum to fulfil the commitments set out in this agreement and any individual contract.
- 2.3 Duly appointed principal police surgeons who undertake administrative duties shall be paid a supplementary fee of £3324.00 per annum.
- 2.4 Where a police force considers it appropriate to appoint deputy police surgeons a retainer fee of £691.00 per annum shall be paid.
- 2.5 Police surgeons who hold the Diploma in Medical Jurisprudence or other recognised qualification in forensic medicine approved by the police authority shall be paid a supplementary fee of £2659.00 per annum.

**(3) Attendance Fees**

- 3.1 The fees at paragraphs 3.2 to 3.5 below shall be revised annually in April in line with any agreement reached within the Joint Negotiating Committee.
- 3.2 A police surgeon who attends in response to a call by the police to examine a body, a witness, a detainee or any other person shall be paid the following fees:

	<b>First case in a call out</b>	<b>Second and subsequent cases in a call out</b>
<b>Between 0800 and 1900</b>	£48.90	£32.60
<b>Between 1900 and 0800</b>	£73.40	£48.90

These fees include the completion and signing of certification documents at the time of the examination.

The appropriate time band is determined by reference to the time at which the police surgeon arrives at the police station or other location.

The fees for the first case in a call out reflect the time travelling to and from the police station or other location.

The fee payable for a second or subsequent case in a call out applies where that case is at the same location as the first case. If the second examination in a call out is at a different location then the fee for a first case applies.

- 3.3 A police surgeon who attends in response to a call by the police to examine a victim of alleged sexual assault or child abuse or a suspect in such a case for whom a comprehensive examination has been requested shall be paid the following fees:

	<b>First case in a call out</b>	<b>Second and subsequent cases in a call out</b>
<b>Between 0800 and 1900</b>	£81.50	£65.20
<b>Between 1900 and 0800</b>	£122.30	£97.80

The guidance notes applicable to 3.2 above also apply here.

- 3.4 Where the police require a full written report or statement in either of the above circumstances there shall be an additional fee of £37.00.
- 3.5 Where an examination, including making notes at the time, or assistance to the police under 3.2 or 3.3 above takes more than half an hour the following additional fees shall be paid:

<b>Between 0800 and 1900</b>	£20.40 per half hour or part thereof
<b>Between 1900 and 0800</b>	£30.60 per half hour or part thereof

The half hour period does not include travel time and, for the first case in a call out, shall be measured from the time the police surgeon arrives at the police station or other location and thereafter for each subsequent half hour or part thereof.

- 3.6 Where a police surgeon is requested to travel outside his or her agreed district and the total travel time from home or surgery exceeds 30 minutes each way the additional payments at 3.5 above shall apply.
- 3.7 Where a police surgeon has arrived at a police station or other location but, as a result of a refusal by the individual to co-operate or for any other reason, is unable to conduct an examination the appropriate attendance fee at 3.2 shall be payable.
- 3.8 Where there is a delay between the first and second cases, or between subsequent cases, at one location, the time for the second or subsequent case starts at the time the request is made by the police.
- 3.9 All the fees quoted above as applying between 1900 and 0800 also apply throughout Saturdays, Sundays and public holidays.
- 3.10 Where a trainer and trainee attend the same call forces may wish to consider paying a fee to the trainee.

**(4) Mileage Rate**

- 4.1 Police surgeons shall be paid at the rate of 48p per mile where they use their own vehicle to travel in any of the above cases. The police surgeon shall be responsible for arranging the necessary insurance cover.

**(5) Continuing Medical Education**

- 5.1 Continued payment of the retainer fee shall be dependent upon attendance at accredited courses, including distance learning, where appropriate. Accordingly, police forces are encouraged to provide financial assistance in the form of payment of course fees, subsistence, travel and invoiced locum fees where appropriate.
- 5.2 The Joint Negotiating Committee believes that continuing medical education for police surgeons would be facilitated through membership of the Association of Forensic Physicians.

**(6) Local Flexibility**

- 6.1 Police forces may, where they consider it appropriate, appoint police surgeons on the basis that, where the fees paid to the police surgeon during the year are less than a set guaranteed minimum, the police surgeon shall be paid a supplementary retainer representing the difference between the two. The level of any guaranteed minimum would be a matter for local determination.
- 6.2 Police forces may, where they consider it appropriate, appoint police surgeons on an annual retainer fee in excess of that set out at paragraph 2.2 above. The amount of any excess would be a matter for local determination.
- 6.3 Police forces may, where they consider it appropriate, appoint police surgeons with a responsibility for undertaking administrative duties at levels in addition to or instead of that of principal police surgeon set out at paragraph 2.3 above. The amount of any annual retainer would be a matter for local determination.
- 6.4 Police forces may, where they consider it appropriate, appoint deputy police surgeons. The annual retainer would be as set out at paragraph 2.4 above.
- 6.5 While the Joint Negotiating Committee anticipates that this agreement should enable police authorities to recruit and retain police surgeons there is nothing to prevent individual forces entering into different arrangements should they consider it necessary to do so.

**SPECIALIST AGREEMENT**

**FEE LEVELS FROM 1<sup>ST</sup> APRIL 2006**

This agreement provides for the remuneration of specialist forensic medical examiners retained to carry out only specialist work e.g. child protection or sexual abuse cases.

The fees below shall be revised annually in April in line with any agreement reached within the Joint Negotiating Committee

**(1) Retainer Fees**

- 1.1 Duly appointed specialists shall be paid a minimum retainer fee of £3496.00 per annum.
- 1.2 Specialists who hold the Diploma of Medical Jurisprudence or other recognised relevant specialist qualification approved by the police authority shall be paid a supplementary fee of £2659.00 per annum.
- 1.3 If only Part 1 of the Diploma of Medical Jurisprudence is held then the supplementary payment shall be £1330.00.

**(2) Attendance Fees**

- 2.1 Where a specialist is called to examine a victim or a suspect the following fees shall be paid in all cases:

Between 0800 and 1900    £81  
Between 1900 and 0800    £121.50  
(Saturdays, Sundays and public holidays)

These fees include the completion and signing of certification documents at the time of the examination.

The appropriate time band is determined by reference to the time at which the specialist arrives at the police station or any other location.

- 2.2 Where the contact exceeds 30 minutes in duration, an additional fee of £21 (day) and £31.50 (night, Saturdays, Sundays and public holidays) shall be paid for each additional 30 minutes or part thereof beyond the 30 minutes.

**(3) Statement Fee**

- 3.1 Where a statement or report is required at a later date, then a fee of £74.00 shall be paid for the statement.

**(4) Mileage**

- 4.1 Mileage shall be paid at the rate of 48p per mile where the specialists own vehicle is used. The specialist shall be responsible for arranging the necessary insurance cover.

**(5) Local Flexibility**

- 5.1 While the Joint Negotiating Committee anticipates that this agreement should enable police authorities to recruit and retain specialists there is nothing to prevent individual forces entering into different arrangements should they consider it necessary to do so.

**SESSIONAL AGREEMENT FOR THE REMUNERATION OF  
FORENSIC MEDICAL EXAMINERS**

**FEE LEVELS FROM 1<sup>ST</sup> APRIL 2007**

**(1) Allowances**

- 1.1 Duly appointed principal forensic medical examiners who undertake administrative duties shall be paid a supplementary fee of £3424.00.
- 1.2 Forensic medical examiners who have passed Part 1 of the Diploma in Medical Jurisprudence (DMJ) or other recognised qualification (equivalent to Part One of the DMJ) in forensic medicine approved by the police authority shall be paid a supplementary fee of £1370.00 p.a.
- 1.3 Forensic medical examiners who hold the Diploma in Medical Jurisprudence (DMJ) or other recognised qualification in forensic medicine approved by the police authority shall be paid a supplementary fee of £2739.00 p.a.

**(2) Item of Service Fee**

- 2.1 A fee of £25.00 for each item of service, (i.e. contact episode) shall be paid except in connection with the offence types as listed below. This payment would include the provision of any statement required at the time of the visit.
- 2.2 Where the contact exceeds 30 minutes in duration, an additional fee of £25.00 per 30 minutes (or part) would be paid.
- 2.3 Contact time shall be measured from the time the forensic medical examiner is available at the police station or other location and thereafter for each subsequent half-hour or part thereof.
- 2.4 Where a forensic medical examiner has arrived at a police station or other location but, as a result of a refusal by the individual to co-operate or for any other reason, is unable to conduct an examination the contact fee shall be payable.
- 2.5 Where there is a delay between the first and second, or between subsequent cases, at one location, the time for the second or subsequent case starts at the time the forensic medical examiner is available to undertake the second or subsequent examination.
- 2.6 Where the forensic medical examiner is required to travel outside his or her agreed district and the outward and return journey time exceeds 1 hour in total, then a fee of £25.00 shall be paid, with an additional £25.00 for each additional 30 minutes of travel time after the first hour, as set out in the table below:

Total travelling time (sum of outward and return journeys)	Fee payable
1 hour	£25.00
1 hour 30 mins	£50.00
2 hours	£75.00
2 hours 30 mins	£100.00
3 hours	£125.00
3 hours 30 mins	£150.00
4 hours	£175.00

2.7 Where a forensic medical examiner is called to examine a victim or a suspect in connection with charges relating to:

Murder  
 Attempted Murder  
 Sexual offences  
 Child protection

and has been required to complete a comprehensive clinical examination, then the following fees shall be paid in all such cases:

<u>Day</u>	<u>Night/Unsocial Hours</u>
Between 0800 and 1900 hours	Between 1900 and 0800 hours Saturdays, Sundays and Public Holidays
£83.00	£124.50

2.8 Where the examination, including making notes at the time, exceeds 30 minutes in duration, an additional fee of £22 (day) or £33.00 (night/unsocial hours) shall be paid for each additional 30 minutes or part thereof beyond the 30 minutes.

2.9 Where a trainer and trainee attend the same call forces may wish to consider paying a fee to the trainee in addition to the trainer.

**(3) Statement Fee**

3.1 Where a statement or report is required at a later date, a fee of £32.00 shall be paid, except where a forensic medical examiner was called to examine a victim or a suspect in connection with charges relating to:

Murder  
 Attempted Murder  
 Sexual offences  
 Child protection

and was required to complete a comprehensive clinical examination, then a fee of £76.00 shall be paid for the statement.

#### **(4) Sessional Fee**

4.1 A fee shall be paid to each forensic medical examiner required to be on-call for a session. The sessional fee shall be a matter for local determination. The value of these fees will be calculated locally, on the following basis (using the last 12 months data available):

- a. Identify the total budget for forensic medical examiner payments (having taken away amounts required for any other medical services or training). Then, applying the rates operative under this agreement calculate the costs of the contact fees, statement fees, mileage costs, fees for other services or visits (e.g. the fee for doctors attending sexual assault/child protection cases). This will leave a balance from which the new sessional fees will be paid.
- b. Determine the number of forensic medical examiners required to be "on-call" and "on duty" at any given time. If this varies day or night, or across the week take an average. (This number is likely to be between 3 and 7 for small to medium forces, and between 6 and 12 for larger forces)
- c. Divide this remaining sum by the number of forensic medical examiners "on duty" and then divide by 365 to arrive at a 'daily rate'.

[Subsequent calculations for day/night sessions, as well as public holidays and weekends can then be made according to the established formulae]

4.2 Forces may wish to create two, three, or more sessional rates according to the work intensity in a particular district.

#### **(5) Annual Review**

5.1 In the absence of any other agreement, the fees should be revised annually in April in line with any agreement reached within the Joint Negotiating Committee.

5.2 The sessional fee shall be a matter for local determination. However in the absence of any other local agreement, the sessional fee shall also be revised by an amount equivalent to any agreement reached within the Joint Negotiating Committee.

#### **(6) Mileage rate**

6.2 A rate of 38p per mile to be paid where the doctor is required to use their own car.

#### **(7) Local Flexibility**

7.1 While the Joint Negotiating Committee anticipates that this agreement should enable police authorities to recruit and retain police surgeons there is nothing to prevent individual forces entering into different arrangements should they consider it necessary to do so and this may include use of the retained agreement where appropriate.



**RETAINED AGREEMENT FOR THE REMUNERATION OF  
FORENSIC MEDICAL EXAMINERS (FMEs)**

**FEE LEVELS FROM 1<sup>ST</sup> APRIL 2007**

**(2) Retainer Fees**

- 2.1 The fees at paragraphs 2.2 to 2.5 below shall be revised annually in April in line with any agreement reached within the Joint Negotiating Committee.
- 2.2 Duly appointed police surgeons shall be paid a retainer fee of £3601.00 per annum to fulfil the commitments set out in this agreement and any individual contract.
- 2.3 Duly appointed principal police surgeons who undertake administrative duties shall be paid a supplementary fee of £3424.00 per annum.
- 2.4 Where a police force considers it appropriate to appoint deputy police surgeons a retainer fee of £712.00 per annum shall be paid.
- 2.5 Police surgeons who hold the Diploma in Medical Jurisprudence or other recognised qualification in forensic medicine approved by the police authority shall be paid a supplementary fee of £2739.00 per annum.

**(3) Attendance Fees**

- 3.1 The fees at paragraphs 3.2 to 3.5 below shall be revised annually in April in line with any agreement reached within the Joint Negotiating Committee.
- 3.2 A police surgeon who attends in response to a call by the police to examine a body, a witness, a detainee or any other person shall be paid the following fees:

	<b>First case in a call out</b>	<b>Second and subsequent cases in a call out</b>
<b>Between 0800 and 1900</b>	£50.40	£33.60
<b>Between 1900 and 0800</b>	£75.60	£50.40

These fees include the completion and signing of certification documents at the time of the examination.

The appropriate time band is determined by reference to the time at which the police surgeon arrives at the police station or other location.

The fees for the first case in a call out reflect the time travelling to and from the police station or other location.

The fee payable for a second or subsequent case in a call out applies where that case is at the same location as the first case. If the second examination in a call out is at a different location then the fee for a first case applies.

- 3.3 A police surgeon who attends in response to a call by the police to examine a victim of alleged sexual assault or child abuse or a suspect in such a case for whom a comprehensive examination has been requested shall be paid the following fees:

	<b>First case in a call out</b>	<b>Second and subsequent cases in a call out</b>
<b>Between 0800 and 1900</b>	£84.00	£67.20
<b>Between 1900 and 0800</b>	£126.00	£100.80

The guidance notes applicable to 3.2 above also apply here.

- 3.4 Where the police require a full written report or statement in either of the above circumstances there shall be an additional fee of £38.00.
- 3.5 Where an examination, including making notes at the time, or assistance to the police under 3.2 or 3.3 above takes more than half an hour the following additional fees shall be paid:

<b>Between 0800 and 1900</b>	£21.00 per half hour or part thereof
<b>Between 1900 and 0800</b>	£31.50 per half hour or part thereof

The half hour period does not include travel time and, for the first case in a call out, shall be measured from the time the police surgeon arrives at the police station or other location and thereafter for each subsequent half hour or part thereof.

- 3.6 Where a police surgeon is requested to travel outside his or her agreed district and the total travel time from home or surgery exceeds 30 minutes each way the additional payments at 3.5 above shall apply.
- 3.7 Where a police surgeon has arrived at a police station or other location but, as a result of a refusal by the individual to co-operate or for any other reason, is unable to conduct an examination the appropriate attendance fee at 3.2 shall be payable.
- 3.8 Where there is a delay between the first and second cases, or between subsequent cases, at one location, the time for the second or subsequent case starts at the time the request is made by the police.
- 3.9 All the fees quoted above as applying between 1900 and 0800 also apply throughout Saturdays, Sundays and public holidays.
- 3.10 Where a trainer and trainee attend the same call forces may wish to consider paying a fee to the trainee.

**(4) Mileage Rate**

- 4.1 Police surgeons shall be paid at the rate of 48p per mile where they use their own vehicle to travel in any of the above cases. The police surgeon shall be responsible for arranging the necessary insurance cover.

**(5) Continuing Medical Education**

- 5.1 Continued payment of the retainer fee shall be dependent upon attendance at accredited courses, including distance learning, where appropriate. Accordingly, police forces are encouraged to provide financial assistance in the form of payment of course fees, subsistence, travel and invoiced locum fees where appropriate.
- 5.2 The Joint Negotiating Committee believes that continuing medical education for police surgeons would be facilitated through membership of the Association of Forensic Physicians.

**(6) Local Flexibility**

- 6.1 Police forces may, where they consider it appropriate, appoint police surgeons on the basis that, where the fees paid to the police surgeon during the year are less than a set guaranteed minimum, the police surgeon shall be paid a supplementary retainer representing the difference between the two. The level of any guaranteed minimum would be a matter for local determination.
- 6.2 Police forces may, where they consider it appropriate, appoint police surgeons on an annual retainer fee in excess of that set out at paragraph 2.2 above. The amount of any excess would be a matter for local determination.
- 6.3 Police forces may, where they consider it appropriate, appoint police surgeons with a responsibility for undertaking administrative duties at levels in addition to or instead of that of principal police surgeon set out at paragraph 2.3 above. The amount of any annual retainer would be a matter for local determination.
- 6.4 Police forces may, where they consider it appropriate, appoint deputy police surgeons. The annual retainer would be as set out at paragraph 2.4 above.
- 6.6 While the Joint Negotiating Committee anticipates that this agreement should enable police authorities to recruit and retain police surgeons there is nothing to prevent individual forces entering into different arrangements should they consider it necessary to do so.

## SPECIALIST AGREEMENT

### FEE LEVELS FROM 1<sup>ST</sup> APRIL 2007

This agreement provides for the remuneration of specialist forensic medical examiners retained to carry out only specialist work e.g. child protection or sexual abuse cases.

The fees below shall be revised annually in April in line with any agreement reached within the Joint Negotiating Committee

#### **(1) Retainer Fees**

- 1.1 Duly appointed specialists shall be paid a minimum retainer fee of £3601.00 per annum.
- 1.2 Specialists who hold the Diploma of Medical Jurisprudence or other recognised relevant specialist qualification approved by the police authority shall be paid a supplementary fee of £2739.00 per annum.
- 1.3 If only Part 1 of the Diploma of Medical Jurisprudence is held then the supplementary payment shall be £1370.00.

#### **(2) Attendance Fees**

- 2.1 Where a specialist is called to examine a victim or a suspect the following fees shall be paid in all cases:

Between 0800 and 1900	£83
Between 1900 and 0800	£124.50

(Saturdays, Sundays and public holidays)

These fees include the completion and signing of certification documents at the time of the examination.

The appropriate time band is determined by reference to the time at which the specialist arrives at the police station or any other location.

- 2.2 Where the contact exceeds 30 minutes in duration, an additional fee of £22 (day) and £33.00 (night, Saturdays, Sundays and public holidays) shall be paid for each additional 30 minutes or part thereof beyond the 30 minutes.

#### **(3) Statement Fee**

- 3.1 Where a statement or report is required at a later date, then a fee of £76.00 shall be paid for the statement.

**(4) Mileage**

4.2 Mileage shall be paid at the rate of 48p per mile where the specialists own vehicle is used. The specialist shall be responsible for arranging the necessary insurance cover.

**(5) Local Flexibility**

5.1 While the Joint Negotiating Committee anticipates that this agreement should enable police authorities to recruit and retain specialists there is nothing to prevent individual forces entering into different arrangements should they consider it necessary to do so.