



Fast track your  
career in **local  
government.**

National graduate development  
programme **2019/20**

“Participating in the ngdp has given me a great understanding of the skills needed to succeed in local government, and enabled me to shape my career to achieve my ambitions.”

**Briony, based in Cambridge**

# “I want to make a difference.”

The big issues facing our communities today can seem insurmountable. Reducing homelessness. Protecting the environment. Caring for vulnerable children and adults. Regenerating areas characterised by crime and poverty.

All of these issues are the mainstay of local councils' work. Councils are on the frontline, working to improve life for people in their communities. If you want to make a measurable, tangible difference, you couldn't ask for a better place to start.

Our fast-track graduate programme provides the opportunity to work directly with communities, but also to influence policies and plans at a senior level. All while earning a graduate salary and completing our local government-specific leadership and management qualification.

It won't be easy: the sector is facing incredible challenges in an ever-changing world. But that is why councils need your enthusiasm, fresh ideas and passion. You will have the support of colleagues who are driven by the same desire to make a difference, and will gain resilience alongside your cohort of graduates.

Want the next two years of your life to kick-start a meaningful, successful career in the public sector? Join us to make it happen.

---

**Fast track** your professional development.

---

**Earn at least £25,295 a year**, employed on a two-year, fixed-term contract.

---

**Build your career** in the public sector, the largest employer in the UK.

---

**Work in one of more than 50 different locations** across England and Wales.

---

**Enjoy placements in key strategic areas** across the council, such as policy, social care, transformation or human resources.

## Challenging, rewarding work

Our trainees rotate between at least three different work placements at their council, giving them a chance to explore different topics and types of careers. Each placement adds value to the local community and enhances the management capacity of the trainee. Examples of recent placements include:

- Reviewing the council's partnership strategy to provide the best services for vulnerable adults  
**Boshra, in London**
- Improving housing design standards to increase the amount of available and accessible housing  
**Mitchell, in Doncaster**
- Working as the region's Anti-Slavery Partnership Coordinator, taking action on human trafficking  
**Maria, in Gloucestershire**

## Live well, work well

The ngdp offers a starting salary of £25,295 (not including inner/outer London weighting) that can be subject to annual increases. Councils also provide a generous holiday entitlement, pension scheme and flexible approach to enhance your work/life balance.

If you think you could be part of the next generation of senior leadership in local government and you've got the passion and commitment to succeed, apply today.

The closing date for applications is

**7 January 2020 at 12.00 midday**

Start date for successful applicants

**September/October 2020**

## How to apply

Our application process is designed to measure your fit with the ngdp's key skills and behaviours. Our only entry requirements are:

- You must have obtained a 1st, 2:1 or 2:2 undergraduate degree by the end of July 2020. This degree can be in any discipline and it does not matter how many years ago you graduated.
- If your degree was not obtained in the UK, it must be the equivalent of a UK degree and meet our minimum grade.
- You have the right to work in the UK without the need for a certificate of sponsorship. We are unable to apply for certificates of sponsorship for any graduates.

We positively encourage all applicants to self-identify their characteristics in the equal opportunities monitoring section in the application. We are actively committed to the principle of equal employment opportunity for all applicants and to providing employees with a work environment free of discrimination and harassment.

## Find out more

[www.local.gov.uk/ngdp](http://www.local.gov.uk/ngdp)

@ngdp\_LGA | #ngdp22

“ My top tip would be not to worry if you don't know exactly what it is that you want to do. The ngdp will allow you to try out a variety of different fields through different placement opportunities. So be yourself, know your purpose and bring your passions and enthusiasm with you.”

**Lily, based in London**



**Local Government Association**

18 Smith Square  
London SW1P 3HZ

Telephone 020 7664 3000

Email [info@local.gov.uk](mailto:info@local.gov.uk)

[www.local.gov.uk](http://www.local.gov.uk)

© Local Government Association, August 2019

For a copy in Braille, larger print or audio,  
please contact us on 020 7664 3000.

We consider requests on an individual basis.

REF 23.48