Disrupting Modern Slavery
A Partnership Approach

31st January 2018
Information Sharing……

Reasons to share… rather than reasons not to….
Challenger Oldham

- Divisional Challenger Team
- Community Safety
- Environmental Health
- DWP
- Social Care
- Health
- Housing Providers
- Risk Management Team
- Early Help
- Education
Disruption in Practice
Partnership Problem Solving

Use of Alternative Legislation

Housing Act 2004
Landlord and Tenant Act 1985
ASB, Crime and Policing Act 2014
Fire Safety Regulations

and don’t forget the Department for Work and Pensions
Victim’s life as a modern day slave……

• Constant threat of being arrested

• Isolated

• Denied access to facilities when other workers on site

• Paid but then ‘fined’ for minor things.
and afterwards.....

- Felt Safe
- Best nights sleep he had ever had
- 3 years on site
- Emotional load = 104,832 hours
- Entered National Referral Mechanism
Partners Involved

- FSA
- GMP
- HMRC
- Civil Contingencies
- Environmental Health
- Vets
Case study 2
Partnership Action

- Joint visit to premises by Officers from Environmental Health, Greater Manchester Police and Greater Manchester Fire and Rescue Service

- Owner ‘A’ had just arrived back with men who were ‘working’ for him
Environment

• Bar still in situ - seating area had been poorly partitioned off to make bedrooms
• No heating. Lighting could only be accessed by a switch behind the bar
• No bathing facilities – the only washing facilities were original pub toilets
• Pub kitchen remained – with all windows boarded up
• No fire safety precautions – the fire exits and other means of escape were all blocked

Note: ‘A’ lived on the first floor – in a high standard of accommodation
The ‘workers’

• Mainly came from Eastern Europe

• Worked for ‘A’ picking coriander in fields located in North Wales and East Yorkshire

• Transported in the back of a van to and from work

• Paid £30 per day and paid £30 per week to ‘A’ for electricity
Disruptive Action

- Prohibition Order served on day of joint visit – fire safety works were required before men allowed to stay there
- Follow-up visit – Order had not been complied with and men found to still be living there
- Local Authority commenced legal proceedings
- Fined £2,200 with £2,600 costs.
Key Considerations

• Be aware of what modern slavery actually encompasses

• Involve partners early in discussions

• Operations and Warrants – think safeguarding ‘what might happen?’ and ‘who needs to be there?’

• Be creative in your response – don’t rely on criminal prosecutions as your only option
Thank you for listening

Any questions?
Contacts

Lorraine Kenny – Community Safety Manager
Tel: 0161 770 1582
Email: lorraine.kenny@oldham.gov.uk

Samantha Jackson – Environmental Health Manager
Tel: 0161 770 4460
Email: samantha.jackson@oldham.gov.uk

Nigel Hudson – LA Tactical Lead – Programme Challenger
Tel: 07796 705098
Email: nigel.hudson@gmp.police.uk