



Exit payments

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Exit payments

- Expected since Autumn 2015
- Exit recovery
 - Earning over £80k re-join within 12 months
 - Applies across all public sector
 - Includes pension strain
- Exit cap
 - Restricts total payments to £95k for exits within 28 days
 - Catches a wide range of payments
 - Includes pension strain



Exit payments

- Further reform
 - 3 weeks per year to max of 15 months
 - Maximum salary
 - Max strain limited to total severance payment including SRP
- Consultations Autumn 2017??????
- Affirmative procedure for recovery and cap
- Civil service ET – how to lose when you win?



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