

Concerned?



Control?

Evidence of control over movement. Acts as if instructed by another. Dependent on employer for work, transport, accommodation.

Owner?

Reluctance to discuss who owns business. Prepared answers. Unrealistic business model.

No PPE?

Inadequate PPE and/or unsafe working practices. Long working hours. Poor standards of housekeeping and welfare.

Clothing?

Poor quality clothing, lack of personal effects.

Excluded?

Limited social or family contact. No awareness of locality or local community. Unwilling to engage or deterred from engaging.

Reductions?

Excessive wage reductions for tools, accommodation, PPE.

NHS?

Limited or no access to medical care. Untreated or unexplained injury. Ill health.

Evidence?

of sleeping in business areas, including vehicles.

Documentation?

Poor or non-existent records, and/or ID's. ID held by a 3rd party. No official and/or staff records.

Concerned?



If someone is in
immediate danger

Call
999

Advice and information

**UK Human Trafficking
Centre** 0844 7782406

Modern Slavery helpline
0800 0121 700

Salvation Army
0300 303815

Police Trafficking Helpline
0800 783 2589 or

Devon & Cornwall Police
on 101

Crimestoppers 0800 555 111

**Gangmasters Licensing
Authority**
Confidential reporting line
0800 432 0804

Enquiries
enquiries@gla.gsi.gov.uk
0345 602 5020

Migrant help 01304 203977

**Pay and workers rights
helpline** 0800 917 2368

Health & Safety Executive
Serious injury or fatality only
Out of Hours 0151 922 9235
Office Hours 0845 300 9923
Concerns & Advice Team
0300 0031647

**Home Office Immigration
Enforcement**

Immigration status checks:
[evidenceandenquiry@
homeoffice.gsi.gov.uk](mailto:evidenceandenquiry@homeoffice.gsi.gov.uk)
Referrals I&SDReferrals@
homeoffice.gsi.gov.uk
Reporting illegal working/
employers of illegal workers
[www.gov.uk/report-
immigration-crime](http://www.gov.uk/report-immigration-crime)

**Working in
partnership**

Cornwall Council, Devon and Cornwall Police, HM Revenue and Customs,
Home Office Immigration Enforcement, Health and Safety Executive,
Gangmasters Licensing Authority