

# CARE LEAVER COVENANT

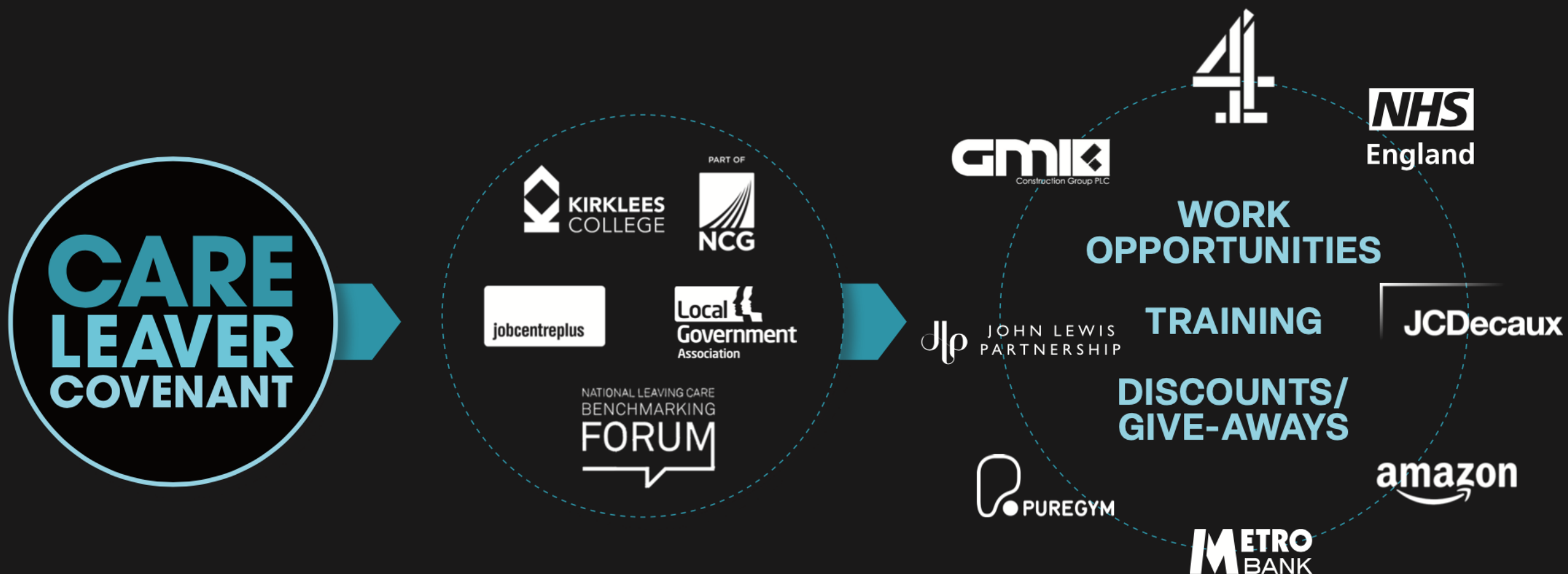
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The **Universal Family** is a community response to a young person's aspirations, championed by their **corporate parent**.





## We have five core outcomes

### YOUR HOME

Care leavers are better prepared to live independently.

### YOUR EDUCATION

Care leavers can continue to grow and thrive.

### YOUR WORK

Care leavers have improved access to opportunities.

### YOUR WELLBEING

Care leavers have improved access to health & emotional support.

### YOUR MONEY

Care leavers are financially capable and independent.



## OUR EXTENSIVE SIGNATORY NETWORK HAS CREATED OFFERS INCLUDING:

Pro-bono legal aid, apprenticeship pathways, employability training, free counselling, tailored banking processes and more.







# NHS England

The Universal Family in action requires awareness and activity across the organisation:

## 1. **Recruitment**

HR Team providing practical one-to-one support when applying for roles.

## 2. **Preparing for Work**

What to expect, taster days and providing uniform and support getting to work.

## 3. **Relationships**

Mentoring and managers trained in attachment and trauma.

## 4. **On-going Support**

Professional development and training

# Creating protected employment opportunities for care leavers

Factsheet launch May 2024



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# Breadwinners

The Universal Family in **accessible to organisations** of all sizes.

Local charity & employer Breadwinners looked at upskilling and mentoring young people who're seeking asylum.

Offering part - time paid opportunities alongside volunteering and training.

The program also focuses on mentoring and supporting young people who may not have a support network.





# Inclusive Employment Toolkit

Your guide to creating  
effective employment  
programmes and  
initiatives for care leavers

Delivered by SPECTRA<sup>+</sup>

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# EQUANS

Empowering your Social Value Action Plan/Charter and developing employment opportunities with Council partners.

The '**Helping Hands Programme**' is designed to help renovate a young person's home and support their journey to independence.

Examples include installing white goods, painting, and decorating or garden clearance.

**EQUANS** is using its professional expertise and workforce to volunteer their time to support young people as added value to their contract led by the leaving care team.

## SOCIAL VALUE TOOLKIT

A guide to supporting care leavers through procurement.



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# Adding value to your local offer & building a local signatory network

## Social Value Toolkit

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