

Change 3: Multi-disciplinary working (MDTs)

	Not yet established	Plans in place	Established	Mature	Exemplary
MDT working	No daily multi-disciplinary team meeting in place. Health and adult social care work in silos.	Plans developed to introduce MDTs on all wards, involving adult social care, community health and VCSE.	MDTs established on all wards and work underway to foster collaborative working. Daily MDT meetings attended by adult social care, community health and VCSE.	MDT members work together well, leading to more effective discharge and better outcomes for people.	Single points of access run by MDTs operating a Home First D2A approach to discharge are working in the community to pull individuals out of hospital and assess them at home or in a step-down facility.
Discharge planning and assessment	Separate discharge planning processes in place.	Discussion underway to integrate health and social care assessment and discharge processes.	Practice changes to integrate health and social care assessment and discharge processes, through the MDT.	MDT staff trust each other's' assessments and discharge plans.	MDTs maximise people's independence enabling them to live at home using trusted assessment and a reablement approach working together with primary care.