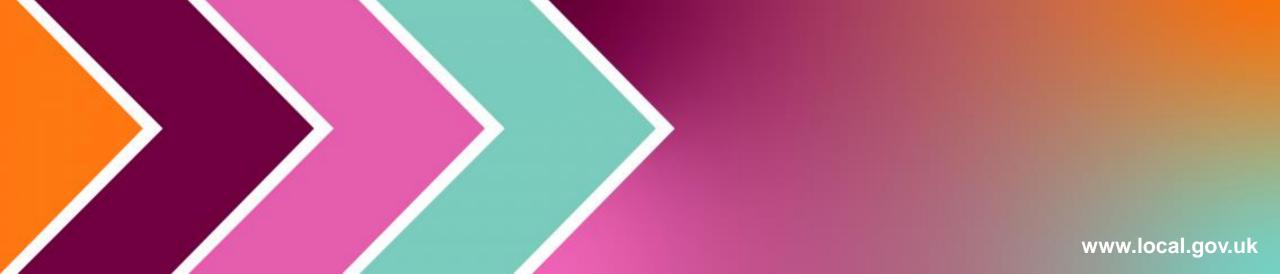


# The LGA's sector improvement support offer 2024/25





#### Foundations and principles of sector support

## The LGA's **sector support programme** is underpinned by the following key principles:

- councils are responsible for their own performance and improvement
- o councils are primarily accountable to local communities
- councils have a collective responsibility for the performance of the sector
- the role of the LGA is to maintain an overview of performance of the sector and to provide tools and support.

By the sector and for the sector

## Support for Sector Led Improvement

2012

Agree sector-led improvement is the right approach

59%

2016

Agree sector led approvement is the right approach

**70%** 

2023

Agree sector led approvement is the right approach

82%



### Our Improvement Offer for 24/25

- Core Improvement Programme covers 5 areas: Governance, Leadership, Finance, Workforce and Transformation
- Partners in Care and Health
- 3. Children's Improvement
- 4. Planning Advisory Service
- 5. Cyber, Digital and Technology
- 6. Joint Inspection Team
- 7. One Public Estate
- 8. Procurement and Sustainability
- 9. Culture, Leisure and Tourism



## Highlights and Key Peer Programmes

100 Corporate Peer Challenges and Progress Reviews and annual conversations

Peer Support and Mentoring for new Leaders and officers

**National Graduate Development Programme** 

New Chief Executive Development Programme - extending to other areas including enhanced training for statutory officers

**Political Leadership Training Offer** 

**National Recruitment Campaign** 



## Highlights and Key Peer Programmes (2)

#### **Financial Resilience Programme**

A new offer of assurance reviews focused on capital strategies/business cases for services or programmes at risk of overspending

#### **Chief Financial Officer Mentoring Scheme**

#### **Transformation programme**

- experts
- training programme
- Transformation partners



## Highlights and Key Peer Programmes (3)

#### **National Employers**

HR and employment law support

Targeted bespoke support to support councils with the greatest workforce challenges

Benchmarking - LG Inform our award-winning data platform,

**Children's Improvement** – Peer challenge and Mentoring (SEND)

Planning Advisory Service – mentor to coach and peer challenges

Cyber, Digital and Technology – 360 reviews and networks