

The LGA's sector improvement support offer 2024/25

Foundations and principles of sector support

The LGA's **sector support programme** is underpinned by the following key principles:

- councils are responsible for their own **performance and improvement**
- councils are primarily **accountable to local communities**
- councils have a **collective responsibility** for the performance of the sector
- the **role of the LGA** is to maintain an **overview of performance** of the sector and to **provide tools and support.**

By the sector and for the sector

Support for Sector Led Improvement

2012

Agree sector-led
improvement is the
right approach

59%

2016

Agree sector led
approvement is the
right approach

70%

2023

Agree sector led
approvement is the
right approach

82%

Our Improvement Offer for 24/25

1. **Core Improvement Programme** covers 5 areas: Governance, Leadership, Finance, Workforce and Transformation
2. Partners in Care and Health
3. Children's Improvement
4. Planning Advisory Service
5. Cyber, Digital and Technology
6. Joint Inspection Team
7. One Public Estate
8. Procurement and Sustainability
9. Culture, Leisure and Tourism

Highlights and Key Peer Programmes

100 Corporate Peer Challenges and Progress Reviews and annual conversations

Peer Support and Mentoring for new Leaders and officers

National Graduate Development Programme

New Chief Executive Development Programme - extending to other areas including enhanced training for statutory officers

Political Leadership Training Offer

National Recruitment Campaign

Highlights and Key Peer Programmes (2)

Financial Resilience Programme

A new offer of assurance reviews focused on capital strategies/business cases for services or programmes at risk of overspending

Chief Financial Officer Mentoring Scheme

Transformation programme

- experts
- training programme
- Transformation partners

Highlights and Key Peer Programmes (3)

National Employers

HR and employment law support

Targeted bespoke support to support councils with the greatest workforce challenges

Benchmarking - **LG Inform** our award-winning data platform,

Children's Improvement – Peer challenge and Mentoring (SEND)

Planning Advisory Service – mentor to coach and peer challenges

Cyber, Digital and Technology – 360 reviews and networks