

**POLICE STAFF
COUNCIL (PSC)
EMPLOYERS' SIDE**

To: Force Personnel/HR Manager/Payroll Manager

Cc: Police and Crime Commissioners/Chief Constables/PSC Employers Side

9 April 2019

POLICE STAFF PAY 2019

Dear Sir/Madam

At the Police Staff Council meeting on 5 April the Employers' Side received an oral pay and conditions claim from the Trade Union Side for 2019 as follows:

- A 5% increase on all PSC pay points;
- A 5% increase on Standby Allowance.
- The deletion of PSC pay points 7 and 8;
- An additional two days on the minimum annual leave entitlement in the Police Staff Council Handbook, to provide 25 days annual leave on appointment and 30 days leave after 5 years service;
- Support and encouragement from the Police Staff Council for police forces to sign up to the 'Dying to Work' Charter which provides for a compassionate approach to staff who have been diagnosed with a terminal illness

The Trade Union Side are due to submit a full written claim in the next week. Following this the constituent parts of the Employers' Side (National Police Chiefs Council, Association of Police and Crime Commissioners and the Home Office) will then consult on the claim. We intend to respond to the claim with a view to reaching an agreement in time for the settlement date of 1 September 2019.

We will update you further on developments.

Yours sincerely



David Algie
Employers' Side Secretariat