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**POLICE STAFF
COUNCIL (PSC)
EMPLOYERS' SIDE**

To: Force Personnel/HR Manager/Payroll Manager

Cc: Police and Crime Commissioners/Chief Constables/PSC Employers' Side

6 April 2020

CIRCULAR EMP-1-20- COVID-19

Dear Sir/Madam

I am writing to inform you that the Trade Union Side issued some advice and guidance at the end of last week on Covid-19 to their members and branches. This provides advice on health and safety, personal protective equipment as well as on pay and conditions and contracts of employment.

We have had discussions with the Trade Union Side as we had hoped to be able to agree joint guidance on Covid-19 but this has not been possible. We are unable to endorse and support some of the elements outlined in their bulletin around how terms and conditions are applied during the current crisis. In particular, changes to working patterns to facilitate caring responsibilities, changes to collective working practices and changes to work location and roles/responsibilities.

Forces are asked to note that it will be voluntary as to whether to apply any additional terms and conditions outside the PSC Handbook.

Yours sincerely



David Algie
Employers Side Secretariat