

**POLICE STAFF  
COUNCIL (PSC)  
EMPLOYERS' SIDE**

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**To: Force Personnel/HR Manager/Payroll Manager**

**Cc: Police and Crime Commissioners/Chief Constables/PSC Employers' Side**

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28 May 2020

**CIRCULAR EMP-2-20- POLICE STAFF PAY**

Dear colleague

As you may be aware the Trade Union Side notified us at the end of April that their pay and conditions claim for this year would be as follows:

- *One-year claim;*
- *6.5%, or £1200, increase, whichever is the greater, on all PSC pay points with effect from 1 September 2020;*
- *6.5% increase on standby allowance and overnight away from home allowance with effect from 1 September 2020;*
- *An increase in the minimum annual leave entitlement in the Police Staff Council Handbook from 23 to 24 days on appointment and from 28 to 29 days after 5 years' service. (Please note that this will not affect members with higher annual leave entitlement, as the Handbook sets out minimum entitlement to annual leave which some forces already improve upon by local agreement.);*
- *All police staff apprenticeships to be job evaluated and placed on the minimum pay point of the appropriate police force pay grade;*
- *A statement within the claim to the effect that if the government and/or police employers seek/obtain additional investment in pay for policing during the 2020/21 pay year, that this is sought and distributed across the whole workforce.*

Unfortunately, we have yet to receive the full written claim from the Trade Union Side which we require before we are able to undertake a consultation. We hope to receive this shortly. We are confident that this will not delay the negotiation process and our aim is to reach a timely settlement for this year.

Yours sincerely



David Algie  
Employers' Side Secretariat