

**POLICE STAFF
COUNCIL (PSC)
EMPLOYERS' SIDE**

To: Force Personnel/HR Manager/Payroll Manager

Cc: Police and Crime Commissioners/Chief Constables/PSC Employers Side

25 September 2020

CIRCULAR EMP-4-20 – POLICE STAFF PAY 2020

Dear Sir/Madam

I am writing to update you on the Police Staff Council's pay negotiations on the 2020 Trade Union Side's pay and conditions claim.

The Employers' Side has made a final offer to the Trade Union Side as follows:

- A £700 pay increase on SCP 7 (£17,799) on the PSC pay spine with effect from 1 September 2020;
- A 2.5% increase / £500 (whichever is the greater) on all remaining SCPs on the PSC pay spine with effect from 1 September 2020;
- A 2.5% increase on Standby Allowance from £30.80 to £31.57 with effect from 1 September 2020;
- Without prejudice talks on police staff apprenticeship pay.

The Trade Union Side (UNISON, UNITE and GMB) will undertake consultative ballots of their members on the offer over the next three to four weeks.

We expect to receive the outcome of this consultation in mid-October. We will update you further in due course.

Yours sincerely



David Algie
Employers' Side Secretariat