

**POLICE STAFF
COUNCIL (PSC)
EMPLOYERS' SIDE**

To: Force Personnel/HR Manager/Payroll Manager

Cc: Police and Crime Commissioners/Chief Constables/PSC Employers' Side

20 October 2020

CIRCULAR EMP-5-20- PSC PAY 2020

Dear Sir/Madam

I am writing to update you on the Police Staff Council's pay negotiations for 2020 following the Employers Side's final offer to the Trade Union Side.

The final offer was:

- A £700 pay increase on the lowest pay point 7 on the PSC pay spine with effect from 1 September 2020;
- A 2.5%, or £500, increase (whichever is the greater) on all remaining pay points on the PSC pay spine with effect from 1 September 2020;
- A 2.5% increase on Standby Allowance from £30.80 to £31.57 with effect from 1 September 2020;
- Without prejudice talks on police staff apprenticeship pay.

The Trade Union Side (UNISON, UNITE and GMB) undertook a consultative ballot of their members during October. We have now been notified of the following results:

- 96% of UNISON members voted to accept the pay offer
- 82% of GMB members voted to accept the pay offer
- 96% of Unite members voted to accept the pay offer

As a result, there is a pay settlement for 2020. A PSC Joint Circular (No.112) will be issued shortly to confirm the details of this including the updated PSC pay spine.

Yours sincerely



David Algie
Employers Side Secretariat