

Public sector exit pay reforms

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Proposed reforms

- £95k cap on exit payments (includes LGPS employer pension costs for those 55+)
 - Recovery of exit payments made to those earning £80k or more and who return to public sector within 12 months (tapered payback)
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Proposed reforms

- Sub-sector reforms (MHCLG for local government)
 - Range of options including:
 - cap of 15 months' actual pay, 3 weeks' pay per year of service
 - reducing or ending employer-funded early access to pension
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When and how?

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QUESTIONS

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<https://www.local.gov.uk/our-support/workforce-and-hr-support/employment-relations>
