

Corporate Peer Challenge

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Thank You

- Deployed **320 peers** who delivered **1,500 days** of challenge and support to councils equating to the Peer Support offer saving the sector up to **£1.5m annually**
- Diverse peer teams with **52% female and 47% male**
- **100% of CExs and Leaders** said that the process of preparing for and participating in the CPC has had a positive impact on their council.
- **100% of peers** said that taking part in a peer challenge had a positive impact on their own learning and development

Corporate Peer Challenge

Key part of the LGA's [Sector Support](#) offer with five key stages

1. Scoping
2. Preparation
3. Onsite Delivery
4. Post Onsite
5. Progress Review

100% of respondents

reported that preparing for and participating in our corporate peer challenge programme had a positive impact on their council

Stage 1 - Scoping

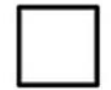
- A specific **Scoping Meeting** including political and managerial leadership to discuss and agree the scope and focus of the CPC
 - Focus on the five core elements of every CPC
 - Timing and duration
 - Peer team requirements
 - Approach to the CPC and the expectations of having one
 - Document requirements including Position Statement
 - Practical arrangements
- All detailed and confirmed in a '**Scoping Document**' which clearly sets out the terms of engagement.



Stage 2 - Preparation and Engagement

1. Data and Information Pack includes:
 - Position Statement from the council
 - Supporting documents
 - LG Inform Performance data
 - LGA Financial briefing
2. Pre-engagement with the Council
 - Observe council meetings
 - Engage with the Chief Executive, Leader of the Council and relevant Councillors
3. Peer Team Briefing
 - Approx 2 weeks before the onsite
 - Full team briefing and discussion
 - Detailed discussion around finance, performance and governance

CHECKLIST



Stage 3 - Onsite Delivery

- The core elements of all CPC's:
 1. Local Priorities and Outcomes
 2. Organisational and Place Leadership
 3. Governance and Culture
 4. Financial Planning and Management
 5. Capacity for Improvement

With opportunity to focus on local priorities

- 3-4 days onsite - larger peer teams
- Interviews whilst onsite – improvement focussed
- No surprises – Informal feedback
- Verbal feedback on the final day



Stage 4 - Post Onsite

- Report prepared by LGA Peer Challenge Manager and approved and signed off by Peer Team
- Draft report provided to the Council within 3-4 weeks
- Final report agreed and published by Council and LGA within three months
- Action Plan produced and published alongside report or within five months



Stage 5 - Progress Review

- Progress Review carried out and report published within 12 months of the CPC taking place
- Held over a day and onsite with some of the Peer Team involved – Leader Peer and CEx Peer as a minimum
- Provides space for a council's senior leadership to report to peers on the progress they have made against their CPC recommendations and action plan.
- The Peer Team identify early impact and learning and seek to share innovative practice
- Progress Report is published by the council and the LGA



WORK IN PROGRESS

Continuous Improvement

- More information – Talk to your [Principal Adviser](#)
- New [Website and FAQs](#)
- Programme of on-line peer briefings for both officer and member peers to continue
- Programme of new in person training for Member Peers (building on four sessions last year)
- Programme of in person training for Officer Peers
- Sessions at LGA Conference – Plenary and IZ
- Investigating CPD opportunities with SOLACE
- Temperature Check - First 10 CPCs of 24/25
- On-going communication with Oflog.

