

SOUTH WEST COUNCILS:

***Working for our member
authorities***

&

***Working closely with the
LGA***



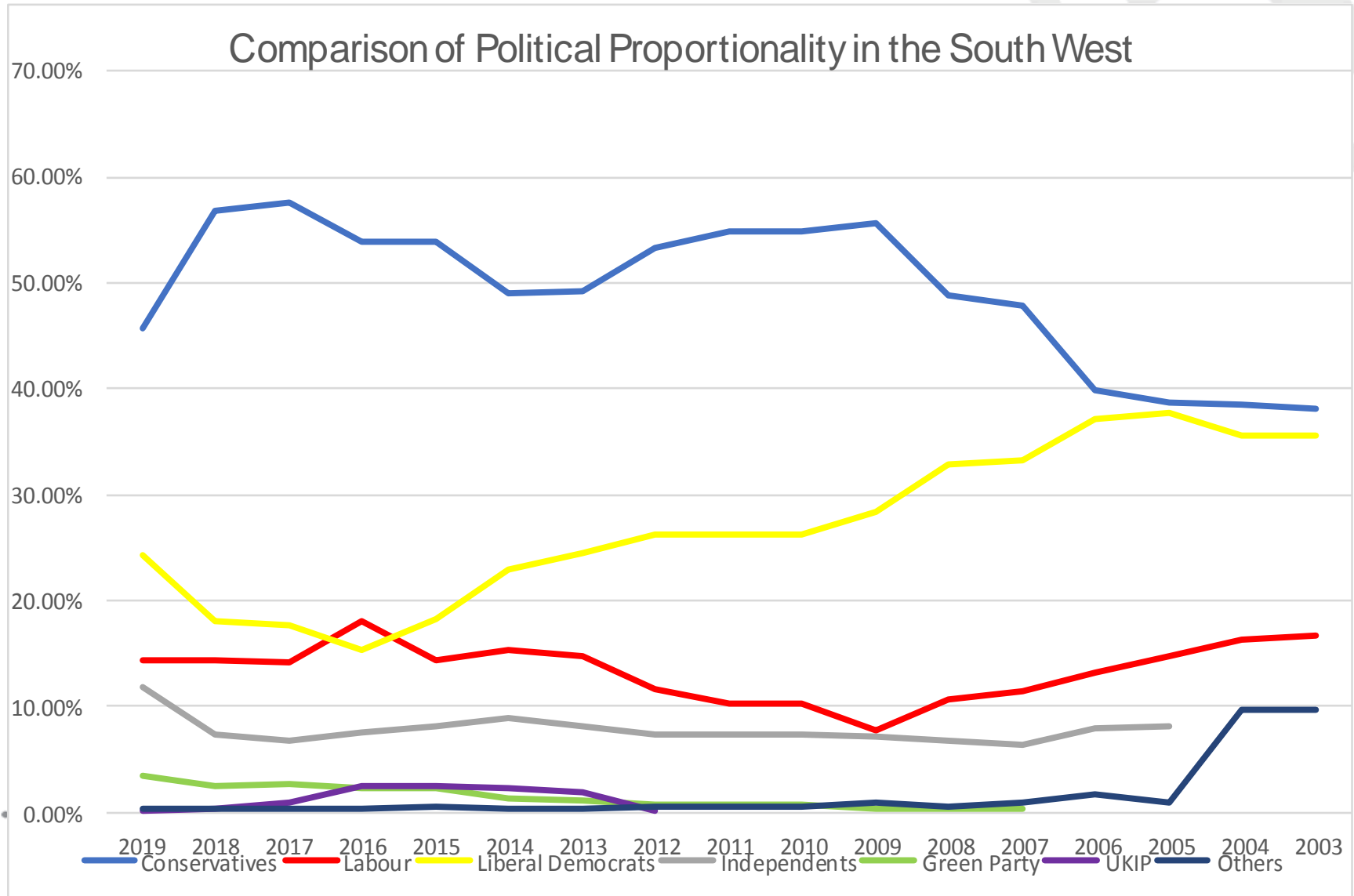
SOUTH WEST COUNCILS

South West Councils Membership

- **A membership led organisation with all 33 SW Local Authorities as Core Members**
- **Associate members (100+)**
 - **Town and Parish Councils**
 - **National Parks**
 - **Fire and Rescue**
 - **Police**
 - **Housing Associations**
 - **Schools**



Political Membership – one member per authority + 10 for political ‘balance’



SW Councils Leadership

Chair:

Cllr John Hart, Leader Devon County Council (Conservative)

Deputy Chair:

Cllr Stephen Jordan, Leader Cheltenham Borough Council (Lib Dem)

Vice Chairs:

Cllr Helen Holland, Cabinet Member Bristol City Council (Labour)

Cllr Spencer Flower, Leader Dorset Council (Conservative)

Cllr Ben Ingham, Leader East Devon District Council (Independent)



Key Objectives



HR Advice & Guidance

Supporting member organisations as employers, encouraging improved performance and capacity across the region



Learning & Development

Assisting member organisations to enhance capacity and service delivery for improved performance and efficiency



Information Sharing

Supporting member organisations in sharing best practice and knowledge in having a SW voice on issues on national policy and funding



HR Advice and Guidance: *“Always ready when the HR Crisis hits!”*

- ✓ HR ‘hotline
- ✓ Sensitive senior issues
- ✓ Recruitment
- ✓ Restructures
- ✓ Job Evaluation
- ✓ Pay Benchmarking
- ✓ Chief Executive Appraisal support
- ✓ Mediation
- ✓ Disciplinary and Grievance investigations
- ✓ Ability, Personality & 360° assessment
- ✓ Members Allowances Panel support
- ✓ Free Jobs Board



Our first responsibility is to Members
Anything you need – please ask!

Learning and Development:

Supporting personal and team development for Members and officers almost from **A – Z**

Action Learning, **B**ribery: understanding the act, **C**oaching, **D**evelopment Charter for Members, **E**qualities, **F**rontline Councillor

Overview and **S**crutiny introduction, **T**he Council as Employer, **U**nderstanding community Leadership, **V**olunteer Management, **W**ard working

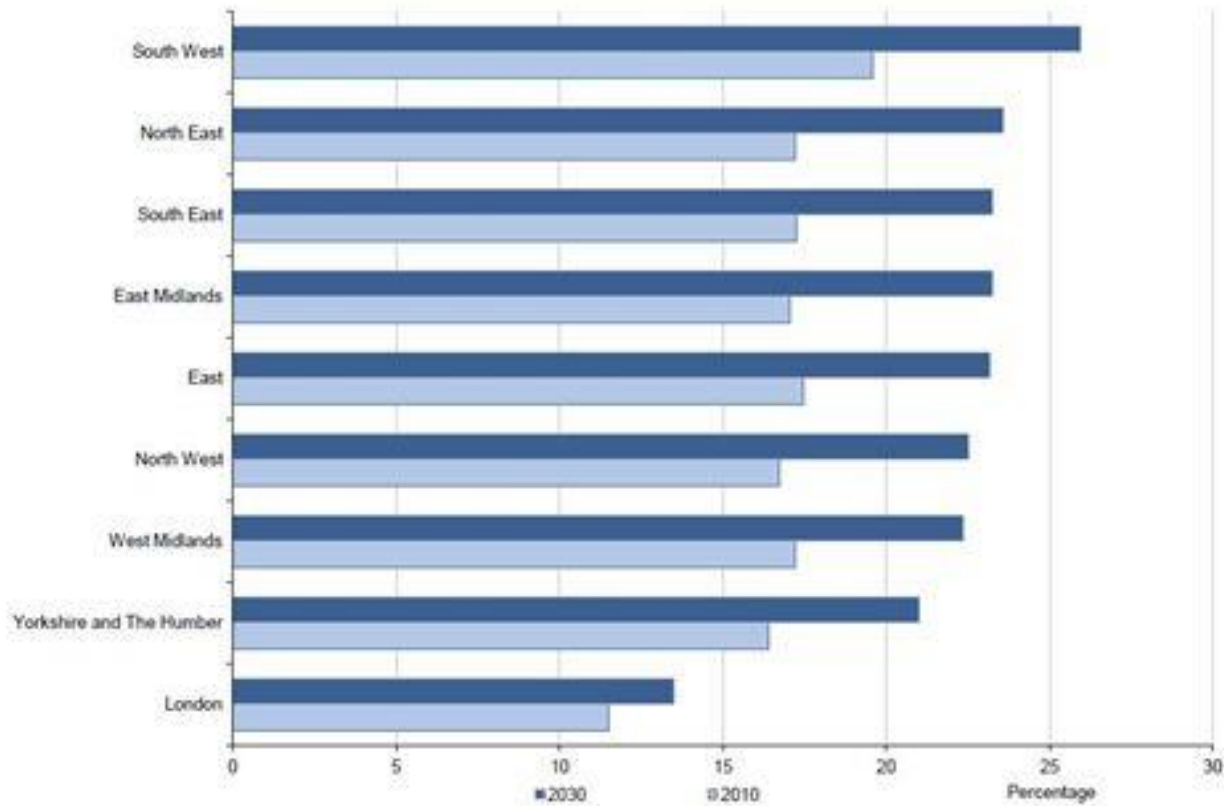
Again anything you need – please ask!



Information Sharing/lobbying

“valuable” “excellent forum”

- “Regular Newsletters/ social media etc
- “Voice of the region” lobbying – usually follows national LGA with ‘SW slant’



Information Sharing/lobbying

Range of Member and officer meetings and networks including:

- ❖ **SW Councils & SW Employers Panel**
- ❖ **SW Chief Executives & co ordination of Brexit Communications**
- ❖ **Portfolio holders: Adults and Children's: Supported in partnership with LGA**
- ❖ **SW Migration Partnership**



Meet the Team



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Any Questions?



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