



**EMPLOYMENT
SKILLS &
LEARNING**



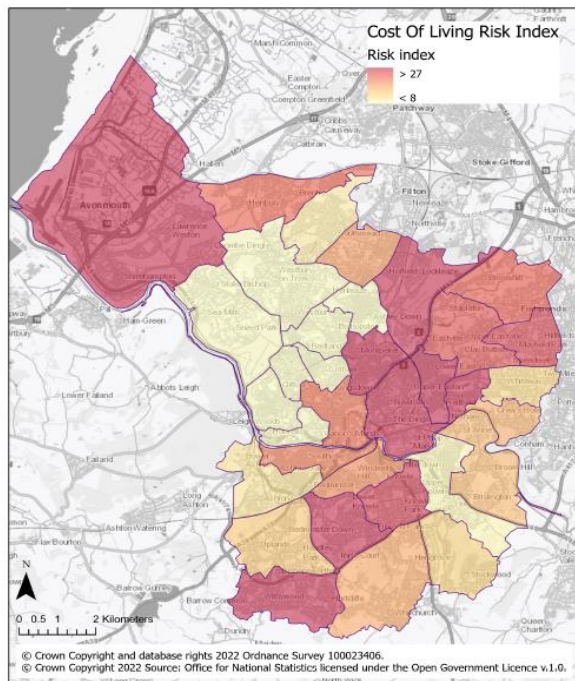
ESL Inclusive Career Pathways

Jane Taylor, Head of Service (Employment, Skills and Learning)

October 3rd 2023



Cost of living risk index



Ward	Food poverty rank	Fuel poverty rank	Child poverty rank	Claimant count rank	Income deprivation rank	Risk index
Hartcliffe & Withywood	1	5	3	2	1	1
Lawrence Hill	4	6	1	1	2	2
Lockleaze	3	3	7	9	5	3
Easton	6	2	9	3	8	4
Filwood	17	1	4	4	3	5
Ashley	13	12	8	5	10	6
Avonmouth & Lawrence Weston	2	21	10	11	7	7
St George Central	32	11	15	8	12	8
Knowle	16	4	14	16	11	9
Hillfields	31	8	6	10	9	10
Eastville	20	20	11	6	14	11
Frome Vale	5	27	12	14	13	12
Henbury & Brentry	15	26	13	13	6	13
Central	12	13	2	27	20	14
St George West	25	16	23	12	15	15
Windmill Hill	11	9	22	19	23	16
Horfield	8	17	20	21	19	17
Hengrove & Whitchurch Park	7	31	18	15	17	18
Southville	26	33	28	7	22	19
Brislington East	18	25	16	17	18	20
Bishopsworth	10	23	17	24	21	21
Stockwood	22	28	19	18	16	22
Southmead	9	14	5	23	4	23
Bedminster	29	10	25	25	25	24
St George Troopers Hill	30	7	21	20	26	25
Brislington West	23	24	26	22	24	26
Bishopston & Ashley Down	21	19	29	26	29	27
Clifton	14	22	30	32	30	28
Hotwells & Harbourside	24	29	24	28	28	29
Clifton Down	19	18	32	33	33	30
Cotham	33	15	31	29	31	31
Stoke Bishop	34	32	27	30	27	32
Redland	28	30	34	31	34	33
Westbury-on-Trym & Henleaze	27	34	33	34	32	34

Skills & Qualifications

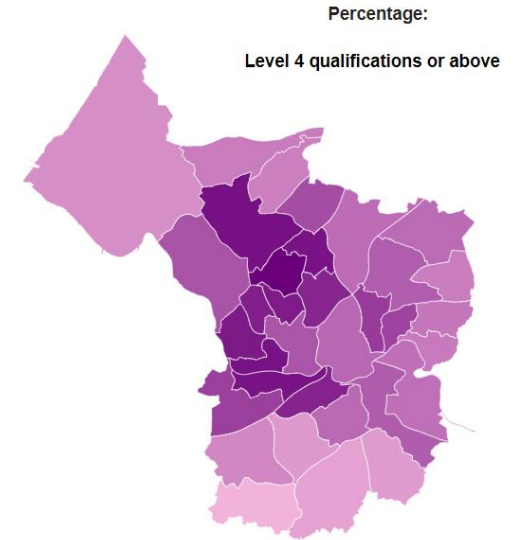
Degree or higher level (Level 4 or above)

Bristol 42.1 (E&W 33.8%)

67% Redland ward compared to 15.8% in Hartcliffe and Withywood ward

No qualifications Bristol 14.5% (E&W 18.2%)

There are two wards in Bristol where more than a quarter of people aged 16 and over have no qualifications - Hartcliffe and Withywood 30.4% and Filwood 28.2





Making a
difference
together

Foundational sectors

- Construction
- Driving
- Parks and green Spaces
- Health and Social Care
- Food Sector



ESL Employer Engagement

- ✓ Skilled outreach
 - ✓ Discuss workforce needs
 - ✓ Signpost to support
 - ✓ Plan of action
 - ✓ Deliver results!
-

Health and Social Care Inclusive Career Project



- 2-year test and learn project
 - NHS Section 256 Healthier Together Funding
 - Targeting residents 16+ facing greatest barriers to good quality careers
 - Managed by Bristol City Council Employment, Skills and Learning Service
 - Multi-agency steering group with lead employers and commissioners NHS, Adult and Children's Social Care
 - Working together with local employers, training providers, schools/colleges and community organisations
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WORKS
ENGAGE • INSPIRE • EMPLOY

Healthier Together
Improving health and care in Bristol,
North Somerset and South Gloucestershire



995 experiences of work have been delivered within health and social care for young people from priority groups

Delivery led by NHS BNSSG Careers Hub:

- ✓ Cabot Learning Federation Raising Aspirations event for all Year 9 learners during National Careers Week
- ✓ Careers day and in house-work experience programme
- ✓ Targeted workshops including curriculum support for risk of NEET Group
- ✓ Mentoring project for girls
- ✓ Work experience tasters for young people with SEND

18 work experience placements and tasters - BCC educational psychology and occupational therapy team

Additional support offered to NHS recruiters – content creation and review, resource and process support for work experience

COMMUNITY LEARNING



110 adult learners have engaged with courses aimed at working within the Health and Social Care Sector

Varied courses – different starting points:

- ✓ Preparing to work in Childcare
- ✓ Introduction to H&SC
- ✓ ESOL for the NHS
- ✓ Advocacy L2
- ✓ First Aid courses

31 learners have progressed onto accredited level 1 courses in: Health and Social Care or Child Care. 81% pass rate (25 learners)

Career Coach & Navigator support



- ✓ Working with employers to job carve
 - ✓ Helping match individual job seekers to vacancies
 - ✓ Career coach details on job adverts
 - ✓ Supporting individuals to complete job applications and prepare for interviews
 - ✓ Providing resources for individuals to help with the job searching process
 - ✓ Providing on-going support for individuals to help them sustain work and progress
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HEALTHCARE JOBS & APPRENTICESHIPS FAIR

Wednesday 5 July
10am – 2pm
The Galleries, Broadmead, Bristol BS1 3XD

Interested in a job in health and social care?

Come along and meet with 30+ employers to find out more about the fantastic opportunities available.

Talks on healthcare apprenticeships and career pathways will be held in the 'Bristol Launchpad' during the event.

Contact us:

onefrontdoor@bristol.gov.uk
0117 922 3440
www.onefrontdoor.org.uk

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Healthcare Jobs & Apprenticeships Fair

- ✓ 13 employers
- ✓ 8 support organisations
- ✓ 245 attendees

The Employment Support team engaged with over 80 people with 11 signing up to projects on the day

Seminars were hosted in our city centre Launchpad

- Apprenticeships in Health and Social Care
- Health and Social Care Entry level roles

The Launchpad was also used as a **quiet area** for private conversations/interviews throughout the day



Continuing to work with NHS and partners on our test and learn pilot

Plugging this into our ICP workforce development strategy and with commissioners, employers and suppliers to build diverse talent pathways

Joint planning with our Combined Authority and neighbouring local authorities on a sustainable inclusive career pathway model

Opportunities to integrate this targeted approach with other funding streams and programmes – e.g. WorkWell Partnership Programme and Universal Support



Thanks for your interest..

You can find more information here:

Bristol ESL Portal:

[Employment Skills and Learning \(bristolesl.com\)](http://bristolesl.com)

We'd love to hear from you
contact: jane.taylor@bristol.gov.uk
