



LGA Finance Conference

National Workforce Strategy for Local Government Finance Update

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The Chartered Institute of
Public Finance & Accountancy

War for Talent has changed...

Local
Government
finance needs a
plan to state its
case

The Ask

To propose a workforce plan

The Reason

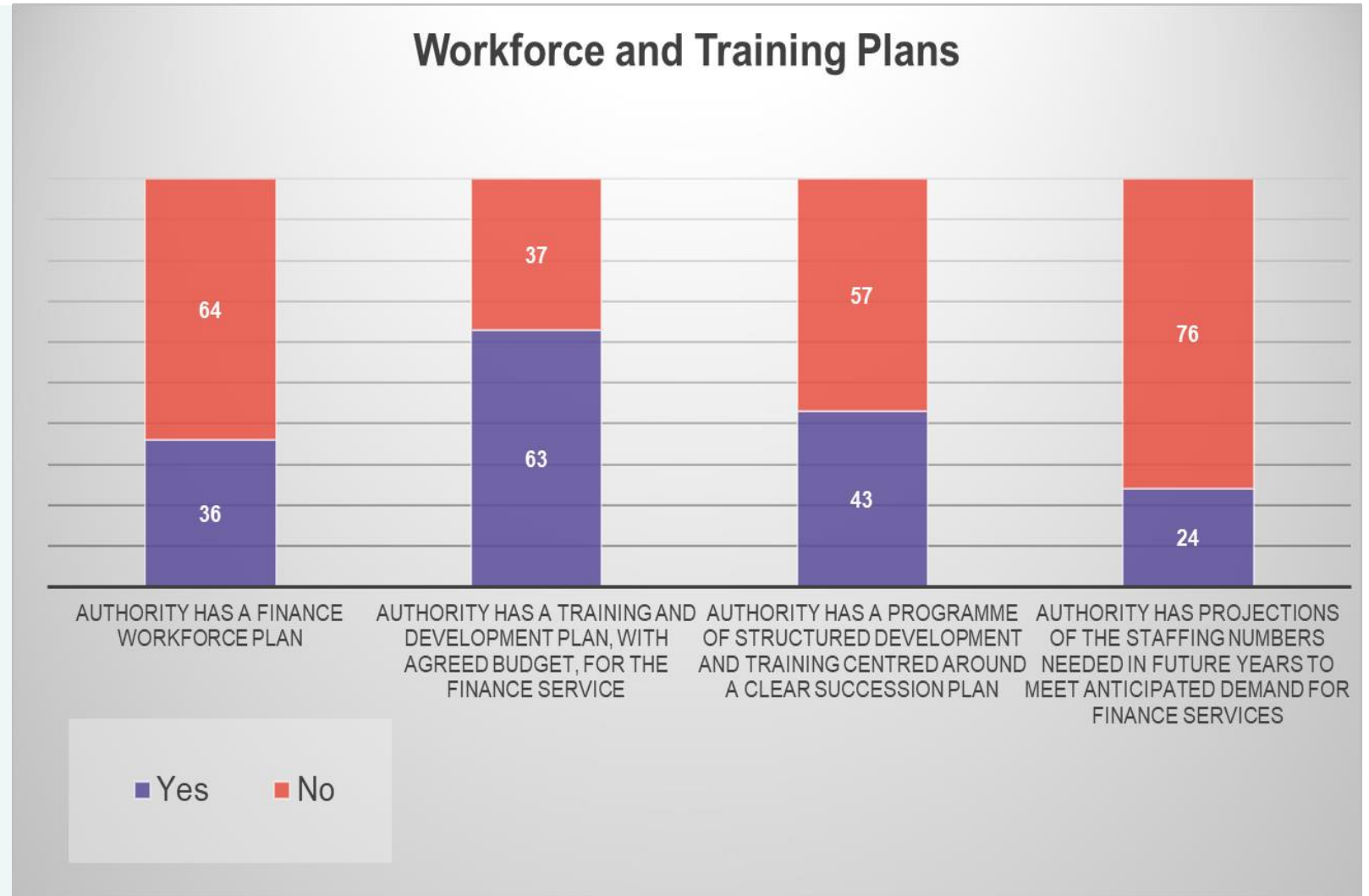
Significant challenges exist to attract and retain suitably skilled and experienced finance professionals to deal with the ever increasing acute and complex pressures facing local government finance.

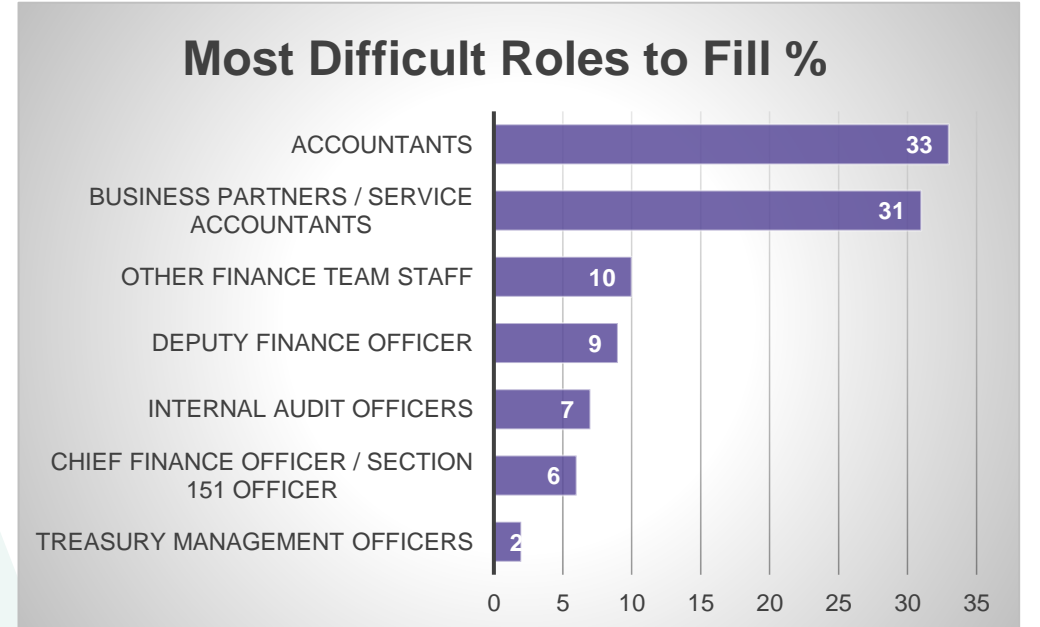
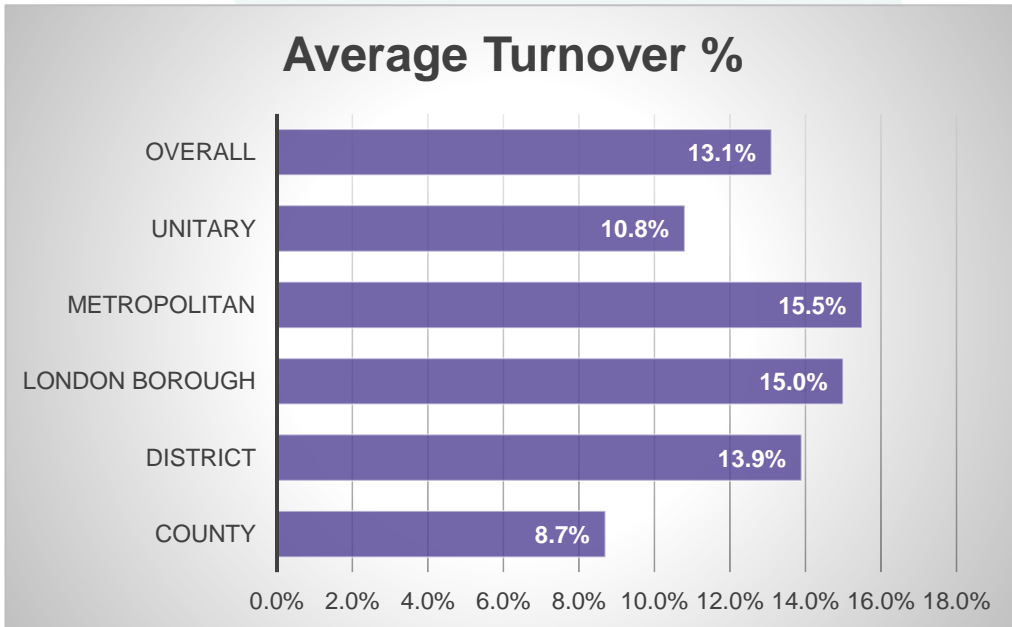
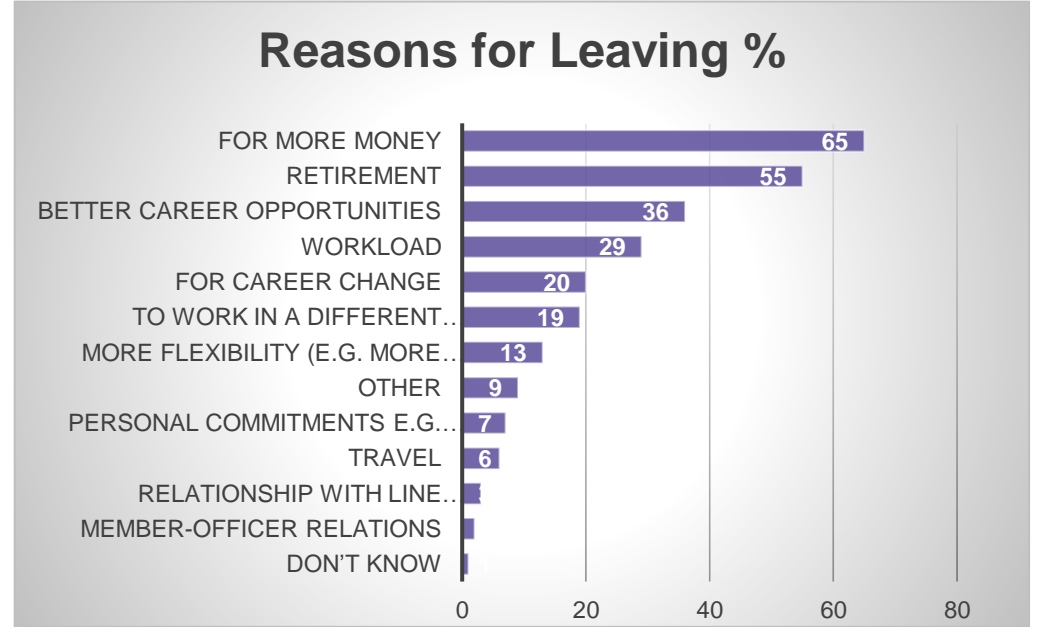
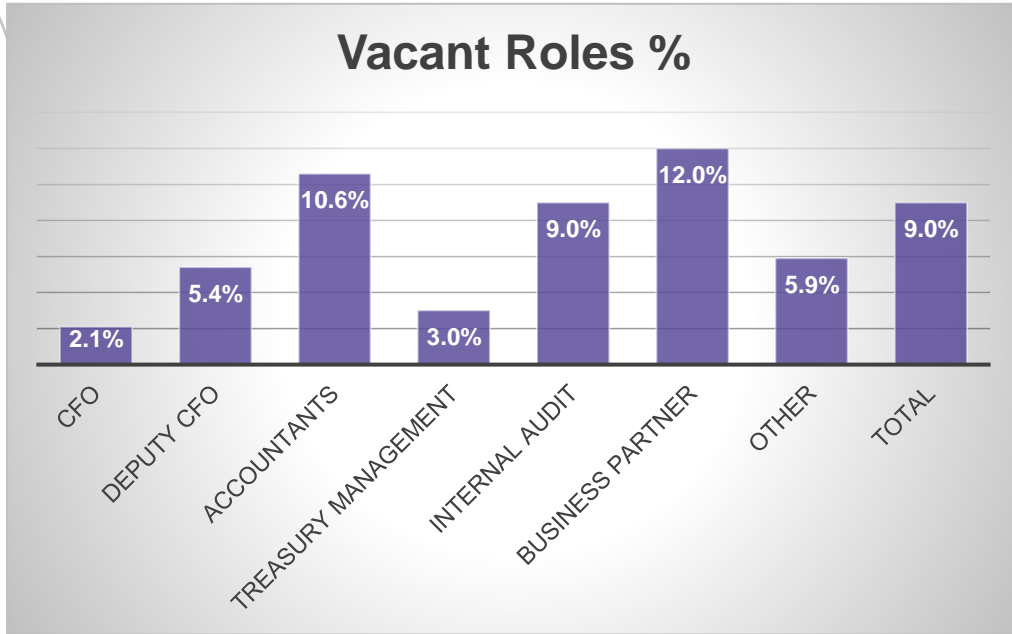
Capability and capacity questions have been asked in the wake of the current focus of Local Government delivery

How we make local government finance an attractive proposition in a crowded and competitive recruitment market?

Collaboration
across the stake
holder group to
find a solution

What you told
us....





Emerging themes



Strengthening
Leadership Capacity
and Capability



Marketing and
Promoting Local
Government
Finance



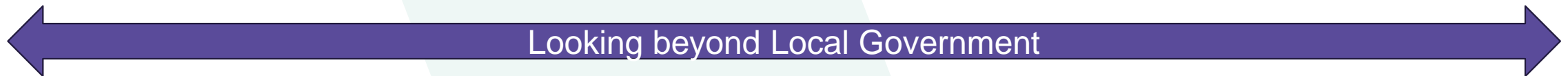
Talent
Management -
Doing More to
“Grow Your Own”



Achieving a
Culture Change
Within



Sharing a
Collective
Workforce



Potential risks and implications

Loss of confidence in the sector

Some increased technical and financial management issues

Continuity and succession challenges

Stretched roles and responsibilities

Reactive rather than proactive



Next Steps



Developing an action plan



Stress testing the plan with stakeholders



Preparing a report for Central Government



Communications and awareness from summer 2024 and beyond

For further Details



The project is a collaboration between the Local Government Association and CIPFA

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