

LGR Workforce Support

LGA Workforce Team Support Offer

- Our support offer aims to help council LGR People/HR Streams to learn from each other's experiences, de-risk and save capacity.
- It combines practical tools, guidance & advice, with a facilitated peer network.
- Based on the LGA's [Ten Essential Workforce Considerations](#)

LGR Workforce Readiness Roadmap



LGA Workforce Team Support Offer



National guidance and legal clarity via web resources and our monthly newsletters plus specific LGR Comms



Support for LGR HR and OD Leads to act as strategic partners, through bulletins, workshops on priority themes



LGR Workforce Peer network to share real-time learning and challenges



Resources / tools to manage workforce transition and change



This isn't just about managing risk—it's about shaping the future workforce of local government.

LGA and Solace in-person workshop: Shaping workforce innovation through Local Government Reorganisation and Devolution

Thursday 23 October 2025, 9.30am-2.30pm, 3 Crown Place, London,
EC2A 4EF

CEOs, HRDs, Heads of HR and HR/OD LGR leads are invited to a free event to explore and shape workforce opportunities emerging from Local Government Reorganisation and Devolution.

Together, we'll co-create a shortlist of ideas with the potential to be scaled nationally. We're **seeking attendance from all 21 county areas in LGR**, plus those with previous experience.

Places are limited – confirm your attendance by emailing events@solace.org.uk.



Creating change ready organisations for LGR - in partnership with the Institute for Employment Studies (IES)



Thursday 16 October 2025, 10.00 am-11.30 am

This free webinar will explore practical tools to build change-ready organisations that can navigate reorganisation with confidence, clarity, and purpose.

Invitations will be sent out to LGR Councils in 21 county areas

LGA Workforce Team contact for more info

- workforce@local.gov.uk
- <https://www.local.gov.uk/topics/devolution/devolution-and-lg-reorganisation-hub>
- <https://www.local.gov.uk/our-support/workforce-and-hr-support>