

COVID-19 – Recovery Plan

sufficiency and sustainability planning for Spring 2021



PROJECT OBJECTIVES:

- To ensure Lewisham maintains high quality, successful and sustainable, childcare.
- To ensure the benefits of early years education are available for all children to take advantage of
- Ready to meet the changing needs of families.



Sustainability Development Goals

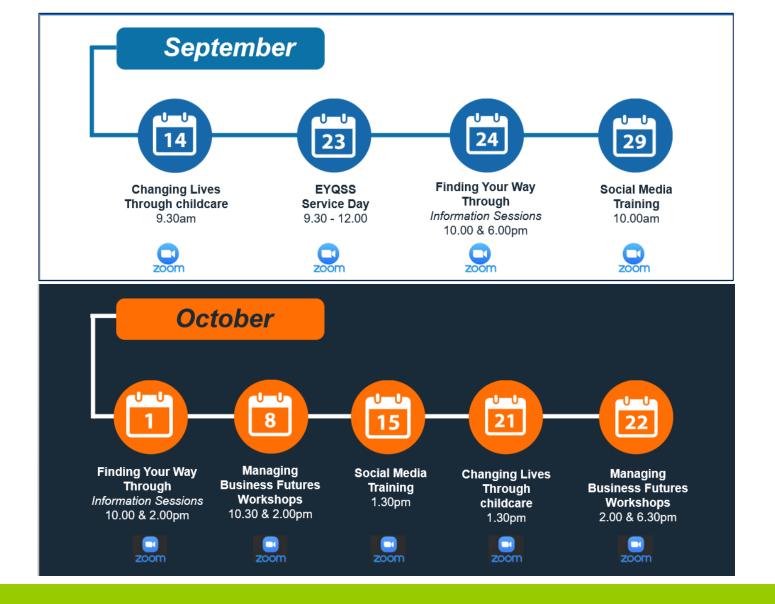




Early Years Covid Recovery Action Plan The Early Years Online platform will underpin all elements of this work to ensure sustained access is available for providers and

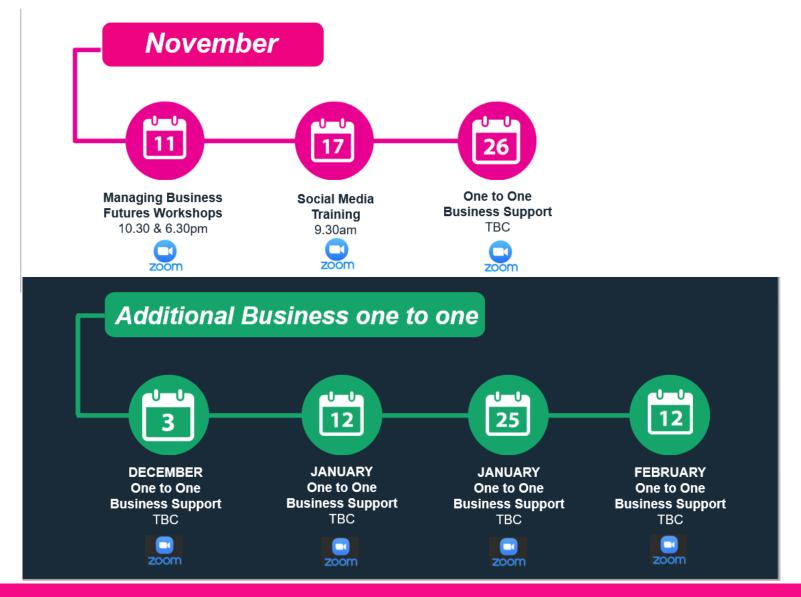
partners to use when required

ACTIONS	WHAT WE KNOW	INFORM ATION	TOOLS	SUPPORT	INTERVENTION	OUTCOMES
OVERVIEW	Statutory duty to ensure sufficient high quality childcare to meet the needs of lewisham families	Ensure a 2 way flow of ongoing accurate up to date information is maintained	Focus on the im pact of Covid on need, demand, paid for childcare, entitlement take up and delivery models	Support can problem solve, clarify information, and/or support the use of tools.	Targeted intervention may be necessary to support through crises. Particularly when there are sustainability issues, in areas with a sufficiency need.	We continue to meet our statutory duty
PROVIDERS	Need support on a range of issues, very anxious about the future	Virtual Information Sessions 'Finding your way through' for Providers x 2	Virtual Social Media sessions x 2-3 to support providers to develop online marketing strategies.	Virtual support Workshop sessions 'Managing Business Futures' x 4- 5	Individual business support sessions where necessary number tbc	Remain sustainable and and able to provide high quality early years education
EARLY ENTITLEMENT	Need CPD to develop business skills, so can effectively support providers	Attend training sessions on offer, with additional bespoke training to cover gaps	Develop a variety of tools for providers to acces via EY Online	EE team to bulid confidence in supporting providers to identify issues and be able to address them approriately	Work with council business development service to identify additional funding and support streams	A team that can meet all elements of the delivery of Early Entitlement
QUALITY & INCLUSION	Recognise the signs of sustainability issues and highlight back to EE and FIS	Along side EYO nline, act as a conduit for sharing information with providers and ensuring sustainability is a regular item at all network meetings	Awareness of the variety of tools on offer and confidently promote them	Recognise signs of business difficulties and utilise existing relationships to access support	Identify and act when sustainability or financial concerns have an impact on quality	Providers continue to deliver high quality inclusive early years education
FAMILY INFORMATION SERVICE	Monitor sufficiency, occupancy and uptake. Termly CSA that consults with stakeholders	Termly CSA updates including ongoing consultation with reference groups which will feed back into programme of support and market management	FIS team to attend training to develop service social media	Team to feed back across the service on areas of concern and to respond with focus promotion and possible localised outreach	Ensure a swift response when there is a concern around sustainability and sufficiency in a locality	The CSA becomes a working responsive document providing all the data required to manage the market and meet need
PARTNERS	Support all partners inc PC's to confidently raise awareness of the range of EE on offer & promote the benefits of Early Education	Virtual - Changing Lives through Childcare sessions to increase awarenes of EE benefits x 2	Access to EYO nline in order to locate all relevant information	To have information that supports awareness of locality challenges and issues, to support with addressing	Work with education finance to establish a hardship fund for emerg ency situations	There is good understanding across the partnership of the benefits of Early Education, inc how it supports a universal Early Help approach



Recovery Information/Training offer





Recovery Information/Training offer



Alternative colour option

- Big Picture
- Termly snapshot of childcare market
- Use of data / information to inform next steps
 - What are the challenges
 - How has demand changed
 - How have providers responded
- Ensure partners are involved
 - Providers
 - Parents
 - Strategic Group







The Impact



A viable, sustainable and flexible childcare market that meets the needs of Lewisham families, economy, health priorities. Reduces the impact of poverty and increases life chances of the most vulnerable children.

An accurate and informed picture of the childcare sufficiency in the borough and what adaptations we need to make from a variety of aspects.



The Three Groups



The three reference groups will be made up of distinct sections and perspectives:

- Childcare providers
- Parents
- · LA partners and services



Purpose



To provide a range of perspectives and accurate information around elements such as

- Need
- Demand
- Flexibility
- Challenges
- · Changing working environments / situations
- Economics



The Outcomes



Over the next year we will consult on a termly basis 3 different groups of stakeholders to inform our future focus on how we best manage the market to support our statutory duty to ensure we have sufficient childcare



THE REFERENCE GROUP PROCESS



The Provider Group



Made up of a cross section of all types of EY providers. Childminders, PVIs, Pre Schools, Out of School, School Nursery classes, Nursery Schools



- · Ofsted Good or Better
- Regularly engage with LA
- · Take children across age range



will consider feedback from the other t

The Strategic Group

This group will consider feedback from the other two groups and what it means in terms of providing services more widely going forward. The group should include representatives from across the council and

community:Job Centre + Libraries Comms

Children & Family Centres Commissioning Large Local Employers

Council Economy & PartnershipTeam
Community Development
Health

SEN

Housing Planning

Family Information Service

Childrens Social Care



Parents Group



Made up of a cross section of parents using or looking to use a range of childcare options

Criteria:

- · Currently using childcare
- · Looking to begin using childcare within the next year
- · Looking for flexible childcare
- · Looking for holiday provision and out of school care