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Core Code of Ethics in Humberside Fire & Rescue Service

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Looking back at what we had?



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 LEADERSHIP we lead by example and respect the views of others	PASSION we are  proud and enthusiastic
INNOVATION we encourage creativity and are adaptable 	DEPENDABILITY we will always  deliver

Behaviors and Principles

Developed over 5 years ago by our staff;

Well embedded;

HMICFRS praised in 2019 – *‘The service has a set of values that are understood and demonstrated by staff at all levels’;*

Align well with the Core Code.

The Core Code of Ethics can be seen as building on our existing Principles and Behaviours rather than replacing them

Core Code Specific Responsibilities



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All Staff – all staff should have an understanding of the Core code and maintain high standards of ethical behaviour within their working life.

Supervisory and middle managers – additionally it is incumbent on supervisory and middle managers to understand the impact of the Core Code on their specific responsibilities.

Senior managers – Senior managers within the FRS must have an in depth understanding of the contents of the Core Code. Senior managers include corporate management board members, area managers, heads of departments and heads of service.

Fire Authority – Those who govern FRSs will demonstrate their commitment to the Core Code by championing its use. This may include utilising the Core Code to inform FRS values and vision; monitoring and supporting its development and progress through effective scrutiny.

Our Approach to Adoption



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- Siren Message from the CFO linked to National Launch 18th May;
- Chiefs video 21st May;
- Fire Authority constitution amended to reflect the Core Code 4th June HFA Meeting;
- Designated Senior leader at SLT 7th June – DCFO Shillito;
- Leadership Forum Overview – Chief to Station Manager Fire staff equivalent in attendance;
- E-Learning Module produced– mandatory for all staff;
- Establish adoption of Core Code as a Service Project led by Organisational Development working closely with Corporate Communications.
- Introduced to all Policy - specific inclusion when assessing for future recruitment.

The Fire Standard Team



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HUMBERSIDE Fire & Rescue Service

Latest Personal Development Review (PDR) 8 March 2022

Fire Standards Home Fire Standards Documents Edit

+ New Page details Analytics

Fire Standards

On this page you can view published Fire Standards and the HFRS Implementation Tools.

Implementation Tools are spreadsheets used to assist HFRS in the planning and implementation of each standard.

Published Fire Standards

- Safeguarding
- Prevention
- Operational Learning
- Emergency Response Driving
- Code of Ethics

HFRS Implementation Tools

- Protection
- Prevention
- Operational Preparedness
- Operational Learning
- Operational Competence
- Emergency Response Driving
- Community Risk Planning
- Code of Ethics

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Useful links

- YouTube | Fire Standards Board
- www.firestandards.org

Fire Standards Board on Twitter

Fire Standards Board Retweeted

Donna Bentley MBE @donnajobentley

It was an absolute pleasure meeting with you @LornaJKing and really looking forward to reading the article @NFCC_CPO @NFCC_FireChiefs @NeilOdin @PhilGarrigan #safeguarding @FireStandards

<https://twitter.com/LornaJKing/status/1499064081092956160>

Mar 2, 2022

Fire Standards Board @FireStandards

individual and corporate level.



Standard	Priority			Impact			Compliance			Chart
	Low	Medium	High	Low	Medium	High	Fully Compliant	Partially Compliant	Non-compliant	
1	0	0	5	0	0	5	4	1	0	
2	0	3	17	0	3	17	13	7	0	
3	0	10	13	0	10	13	13	7	3	
4	1	4	4	1	4	4	6	3	0	



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Thank you



