

Modern slavery risk assessment and due diligence guidelines for adult social care – Resources Pack

To accompany the slide deck from this week's virtual event we have collated the links and resources mentioned throughout.

Nottingham Rights Lab/LGA: [Modern slavery risk assessment and due diligence guidelines for adult social care: A Commissioning officer's guide](#)

Nottingham Rights Lab: [Adult Social Care Guidance on tackling illegal rates of pay the repayment of recruitment fees and unsafe working conditions](#)

Unseen [Who Cares Report](#)

Modern Slavery Helpline: <https://www.modernslaveryhelpline.org/>

Unseen's Business Services page: <https://www.unseenuk.org/business/>

There is an ethical recruiters list that can be used as noted in the code of practice [Ethical Recruiters List | NHS Employers](#).

[GLAA Spot the signs of labour exploitation](#)

[Shiva Foundation: A Self-Assessment Scorecard and Supporting Guidance for Local Authorities](#)

[Nottingham Rights Lab: Adult Social Care October Briefing note](#)

[LGA Tackling Modern Slavery a council guide](#)

[Modern Slavery in public sector supply chain – e-learning course](#)

[Register of licensed sponsors: workers](#)

List of organisations licensed to sponsor workers on the Worker and Temporary Worker immigration routes.

[Employment Agencies Standards Inspectorate](#)

Home Office Sponsor Compliance Team:
SponsorComplianceTeam@homeoffice.gov.uk

Unseen recommendations **[feel free to remove if it won't go on the website in this format]**

recommendations

- Ensure sufficient information about workers' rights and transfer of sponsorship is provided to people intending to travel to the UK to work in the care sector using a health and social care visa.
- Introduce additional checks at visa issuing centres in countries of origin to ensure visa applicants have not paid recruitment fees to a third party.
- Establish a clear channel for reporting to the Home Office and Department of Health employers who charge workers for certificates of sponsorship.
- Implement stricter guidelines around repayment clauses and exit fees. Guidance around exit fees needing to be "proportionate" are too vague, and are easy for unscrupulous employers to abuse.
- Increase salaries of care sector staff as recommended by the Migration Advisory Committee.
- Require mandatory modern slavery training to be completed by all Care Quality Commission inspectors and local authority staff.
- Provide Government support to migrant workers whose sponsor's license has been revoked.