

Local Government Pay 2021

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2021 pay claim

- **Minimum of 10% on all spinal column points**
 - **New homeworking allowance & policy**
 - **35-hour working week (down from 37)**
 - **Minimum 25 days' leave (up from 22)**
 - **Programme of mental health support**
 - **Review Term-Time Only conditions**
 - **Review maternity etc scheme**
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NJC v NLW

- **NJC bottom rate 1 April 2020 = £ 9.25**
 - **NLW 1 April 2021 = £ 8.91**
 - ***Forecast NLW 1 April 2022 = £ 9.24***
 - ***Forecast NLW 1 April 2023 = £ 9.71***
 - ***Forecast NLW 1 April 2024 = £10.10***
 - ***Forecast NLW 1 April 2025 = £10.46***
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Government pay policy

- **£250 for all earning £24k or less**
 - **Would cover 400k staff on SCPs 1 to 15**
 - **Would cost approx £100m**
 - **Similar policy in 2010 (£250 <£21k) not implemented by National Employers**
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Next steps

- **Local elections 6 May**
 - **National Employers to meet mid / late May**
 - **Pay Review Bodies June / July**
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