

# So, how are the HoPs?

- Our attempt to synthesise some feedback
  - From the two groups yesterday
  - Filtered to “land” with civil servants
  - Positively framed
  - Vote – yes or no :
  - “We accept this as being a reasonable summary of our views”
-

# So, how are the HoPs?

1. CAPACITY
  2. LURB direction is good
  3. We can help ourselves
  4. You can help us to help ourselves
-

# 1. ~~Capacity~~ CAPACITY

- A long term problem, and the gap at senior / experience level is tricky
- So lets begin:
  - Transfer / public practice / multi-disciplinary teams
  - Apprenticeships / other routes in
- Fee increase is far away
  - Why is it “something for something”?
  - Do NOT think about delaying it / cost of living it
- Capacity deficit already. Change = more capacity deficit

## 2. LURB direction is good

- General vibe is positive
  - Outcomes > process
  - We can help design out complexity
    - “the third way”
  - We like the data, digital and smarter working
-

### 3. We can help ourselves

- The current agendas play to planners strengths
    - Changing town centres
    - Planning for environment
    - The levelling up missions
  - Designing systems
  - Negotiating, networking
  - If we can find the time to think away from firefighting
-

# You can help us to help ourselves

- Get the iceberg visible and moving
    - Primary, secondary, policy, housing numbers
  - Give us incentives to move forward and increase capacity
    - Planning Transformation Grant?
  - Create a positive and holistic framework to talk about our work
    - Address the concerns of savvy objectors
    - Let us know you want us to help deliver levelling up
-

# So, how are the HoPs?

1. CAPACITY
2. LURB direction is good
3. We can help ourselves
4. You can help us to help ourselves

All those in favour?

Against?

---