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**To: Police and Crime Commissioner (copy Chief Exec & Treasurer)
Chief Constables (copy Force Personnel/HR Manager/Payroll Manager)**

**cc: PSC Members
Scotland and MPS (for information only)**

20 November 2019

JOINT CIRCULAR NO.105 - GUIDANCE ON POLICE STAFF MISCONDUCT PROCEDURES

The Police Staff Council has agreed to revise its guidance on police staff misconduct procedures, previously issued as PSC Joint Circular 68 on 15 August 2011. The purpose of the revisions will be to take account of the revised police officer misconduct regulations which are due to come into effect early in 2020.

The Home Office proposes that the statutory guidance on the new misconduct regulations will apply to police staff and it is for this purpose that the Police Staff Council is undertaking this work.

The Police Staff Council hopes to have concluded this work in time for the implementation date of the new police officer regulations.

In the meantime, forces and trade union branches are asked to await further guidance from the Police Staff Council prior to any changes being made to force level police staff misconduct procedures in respect of the new police officer regulations.

If you have any questions on this circular please do get in touch.

Yours sincerely



Ben Priestley
Trade Union Side Secretary



David Algie
Employers' Side Secretariat

