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POLICE STAFF COUNCIL (PSC)

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**To: Police and Crime Commissioner (copy Chief Exec & Treasurer)
Chief Constables (copy Force Personnel/HR Manager/Payroll Manager)**

**cc: PSC Members
Scotland and MPS (for information only)**

22 October 2020

JOINT CIRCULAR NO.112 – PAY AWARD 2020

Dear Sir/Madam

We are pleased to confirm that the Police Staff Council has reached an agreement on a pay award for police staff for 2020 which is as follows:

- A £700 pay increase on Spinal Column Point (SCP) 7 (£17,799) on the PSC pay spine with effect from 1 September 2020;
- A 2.5% increase / £500 (whichever is the greater) on all remaining SCPs on the PSC pay spine with effect from 1 September 2020;
- A 2.5% increase on Standby Allowance from £30.80 to £31.57 with effect from 1 September 2020;
- Without prejudice talks on police staff apprenticeship pay.

Any pay points above point 45 that have been constructed in accordance with the Police Staff Council Handbook (Part Three) should also be increased by 2.5% from 1 September 2020.

Please note that for payroll purposes the pay increase on all SCPs are rounded up and divisible by three in the PSC Pay Spine (Appendix I).

Yours sincerely



Ben Priestley
Trade Union Side Secretary



David Algie
Employers' Side Secretariat

Appendix I

Table 1. PSC PAY SPINE – 2020/21

SCP	2019/20	Increase	2020/21
7	£17,799	£702	£18,501
8	£18,120	£501	£18,621
9	£18,531	£501	£19,032
10	£18,951	£501	£19,452
11	£19,359	£501	£19,860
12	£19,773	£501	£20,274
13	£20,199	£507	£20,706
14	£20,619	£516	£21,135
15	£21,342	£534	£21,876
16	£22,047	£552	£22,599
17	£22,833	£573	£23,406
18	£23,235	£582	£23,817
19	£23,946	£600	£24,546
20	£24,660	£618	£25,278
21	£25,380	£636	£26,016
22	£26,208	£657	£26,865
23	£27,096	£678	£27,774
24	£28,023	£702	£28,725
25	£29,064	£729	£29,793
26	£30,024	£753	£30,777
27	£30,951	£774	£31,725
28	£31,875	£798	£32,673
29	£32,796	£822	£33,618
30	£33,732	£846	£34,578
31	£34,617	£867	£35,484
32	£35,481	£888	£36,369
33	£36,369	£912	£37,281
34	£37,440	£936	£38,376
35	£38,619	£966	£39,585
36	£39,669	£993	£40,662
37	£40,698	£1,020	£41,718
38	£41,739	£1,044	£42,783
39	£42,789	£1,071	£43,860
40	£43,830	£1,098	£44,928
41	£44,874	£1,122	£45,996
42	£45,909	£1,149	£47,058
43	£46,947	£1,176	£48,123
44	£47,982	£1,200	£49,182
45	£49,023	£1,227	£50,250

