# Practicalities of change

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| Impact areas | Who is going to be impacted by the change? | Who needs to be engaged in the change? | What are the risks associated with the change? | Who is operationally responsible for leading the change? | Who in the leadership is responsible or accountable for the change? | What is the governance for managing the change and risks? |
| Change 1: Early discharge planning |  |  |  |  |  |  |
| Change 2: Proactive demand and capacity planning |  |  |  |  |  |  |
| Change 3: Care transfer hubs and multi-disciplinary working (MDTs) to coordinate discharge |  |  |  |  |  |  |
| Change 4a: Optimal discharge outcomes and home first |  |  |  |  |  |  |
| Change 4b: Dis change to assess (D2A) and effective intermediate care |  |  |  |  |  |  |
| Change 5: Discharge to assess and effective intermediate services |  |  |  |  |  |  |
| Change 6: Flexible working patterns |  |  |  |  |  |  |
| Change 7: Trusted assessment |  |  |  |  |  |  |
| Change 8: Engagement and choice |  |  |  |  |  |  |
| Change 9: Improved discharge to care homes |  |  |  |  |  |  |
| Change 10: Housing and related services |  |  |  |  |  |  |
| Enabler 1: Leadership and culture |  |  |  |  |  |  |
| Enabler 2: Data and digital |  |  |  |  |  |  |
| Enabler 3: Workforce |  |  |  |  |  |  |
| Enabler 4: Strategic commissioning |  |  |  |  |  |  |