

LGA's Senior Staff

Employee Name	Position	Salary Range	Budget Holder
Sarah Messenger	LGA Consultant - Workforce	£105,000 - £110,000	No
Andrew Hughes	Director of Health and Wellbeing Systems Improvement	£105,000 - £110,000	Yes
Ellen Vernon	Programme Director - One Public Estate	£110,000 - £115,000	Yes
Cathryn Williams	Chief Operating Officer - ADASS	£120,000 - £125,000	Yes
Trevor Doughty	Director – Children's Services, Sector Led Improvement	£120,000 - £125,000	Yes
Ian Hughes	Head of Policy	£125,000 - £130,000	Yes
Sally Burlington	Head of Policy	£125,000 - £130,000	Yes
Simon Williams	Director of Adult Social Care	£125,000 - £130,000	No
Dennis Skinner	Head of Improvement	£125,000 - £130,000	Yes
Claire Holloway	Head of Corporate Services	£125,000 - £130,000	Yes
David Holdstock	Director of Communications	£125,000 - £130,000	Yes
Sarah Pickup	Deputy Chief Executive	£165,000 - £170,000	Yes
Mark Lloyd	Chief Executive	£210,000 - £215,000	No

Information on LGA Salaries:

- Most jobs have a grade with four increment points. When an employee is appointed to a new role it is typically at the bottom of the grade, unless they have significant experience in a similar role.
- Annually (usually on the 1st April), pay awards are implemented in line with local or national negotiations. Employees progress to the next increment point as long as they have been on their existing pay point for six months or have no performance concerns. This system recognises their increasing experience and performance. Progression continues until they reach the top of the grade.
- The LGA does not apply any bonuses to its employees.

LGA Staff whose salary exceeds £50,000 per annum*

In accordance with publication requirements, a table showing information on the current pay of Officers earning over £50,000 per annum*, is published below:

Position	Grade	Salary range	Directorate	Budget holder
Deputy Head of Events	G006	£51,007 - £60,154	Communications	No
Deputy Head of News and Internal Communications	G006	£51,007 - £60,154	Communications	No
Lead Accountant	G006	£51,007 - £60,154	Deputy Chief Executive	No
Programme and Business Manager	G006	£51,007 - £60,154	Deputy Chief Executive	No
Principal Consultant	G006	£51,007 - £60,154	Deputy Chief Executive	No
Senior Analyst	G006	£51,007 - £60,154	Improvement	No
Senior Data Analyst	G006	£51,007 - £60,154	Improvement	No
Peer Support Officer	G006	£51,007 - £60,154	Improvement	No
Head of Campaigns and Digital Communications	G007	£64,350 - £73,159	Communications	Yes
Head of Public Affairs and Stakeholder Engagement	G007	£64,350 - £73,159	Communications	Yes
Head of Conference and Events Management	G007	£64,350 - £73,159	Communications	Yes
Head of News and Internal Communications	G007	£64,350 - £73,159	Communications	Yes
Head of LG Communications Improvement	G007	£64,350 - £73,159	Communications	Yes
Senior Adviser - CHIP	G007	£64,350 - £73,159	Deputy Chief Executive	No
Senior Adviser - Employment Law	G007	£64,350 - £73,159	Deputy Chief Executive	No
Senior Adviser – Workforce	G007	£64,350 - £73,159	Deputy Chief Executive	No
Senior Adviser – LG Finance	G007	£64,350 - £73,159	Deputy Chief Executive	No
Senior Pensions Adviser	G007	£64,350 - £73,159	Deputy Chief Executive	No
Bluelight Senior Pensions Adviser	G007	£64,350 - £73,159	Deputy Chief Executive	No
Head of Conservative Group Office	G007	£64,350 - £73,159	Deputy Chief Executive	Yes
Head of Labour Group Office	G007	£64,350 - £73,159	Deputy Chief Executive	Yes

Head of Liberal Democrat Group Office	G007	£64,350 - £73,159	Deputy Chief Executive	Yes
Head of Independent Group Office	G007	£64,350 - £73,159	Deputy Chief Executive	Yes
IT & Business Manager	G007	£64,350 - £73,159	Deputy Chief Executive	Yes
Property Asset Manager	G007	£64,350 - £73,159	Deputy Chief Executive	Yes
Assistant Corporate Legal Adviser - Solicitor	G007	£64,350 - £73,159	Deputy Chief Executive	No
Business Development Manager	G007	£64,350 - £73,159	Deputy Chief Executive	Yes
Programme Manager - CHIP	G007	£64,350 - £73,159	Deputy Chief Executive	No
Programme Manager (LG Support)	G007	£64,350 - £73,159	Improvement	No
Programme Manager - Leadership & Localism	G007	£64,350 - £73,159	Improvement	No
Programme Manager (OPE)	G007	£64,350 - £73,159	Improvement	No
Regional Programme Manager (OPE)	G007	£64,350 - £73,159	Improvement	No
Programme Manager (LG Inform)	G007	£64,350 - £73,159	Improvement	No
Programme Manager – Cyber Security	G007	£64,350 - £73,159	Improvement	No
Programme Manager (PAS)	G007	£64,350 - £73,159	Improvement	No
Programme Manager (Productivity)	G007	£64,350 - £73,159	Improvement	No
Programme Manager - Research	G007	£64,350 - £73,159	Improvement	No
Senior Adviser	G007	£64,350 - £73,159	Policy - People	No
Chief Officer - LGM	G007	£64,350 - £73,159	Policy - People	No
Senior Adviser	G007	£64,350 - £73,159	Policy - Place	No
HR & Payroll Manager	G008	£76,374 - £85,958	Deputy Chief Executive	Yes
Principal Adviser – LG Finance	G008	£76,374 - £85,958	Deputy Chief Executive	No
Principal Adviser - Workforce	G008	£76,374 - £85,958	Deputy Chief Executive	No
Head of Improvement Coordination and Strategy	G008	£76,374 - £85,958	Improvement	Yes
Head of Leadership	G008	£76,374 - £85,958	Improvement	Yes
Head of Productivity	G008	£76,374 - £85,958	Improvement	Yes
Principal Adviser (PAS)	G008	£76,374 - £85,958	Improvement	Yes
Research and Information Manager	G008	£76,374 - £85,958	Improvement	Yes

Principal Policy Adviser	G008	£76,374 - £85,958	Policy - People	Yes
Principal Policy Adviser	G008	£76,374 - £85,958	Policy - Place	Yes
Principal Adviser - Legal	G009	£91,197 - £102,640	Deputy Chief Executive	Yes
Care and Health Improvement Adviser	G009	£91,197 - £102,640	Deputy Chief Executive	No
Care and Health Improvement Adviser - National Finance Lead	G009	£91,197 - £102,640	Deputy Chief Executive	No
Care and Health Improvement Adviser - National Digital Lead	G009	£91,197 - £102,640	Deputy Chief Executive	No
Strategic Finance Manager	G009	£91,197 - £102,640	Deputy Chief Executive	Yes
Head of Workforce	G009	£91,197 - £102,640	Deputy Chief Executive	Yes
Head of Pensions	G009	£91,197 - £102,640	Deputy Chief Executive	Yes
Head of Programmes (LG Finance)	G009	£91,197 - £102,640	Deputy Chief Executive	Yes
Principal Adviser	G009	£91,197 - £102,640	Improvement	Yes
Principal Adviser (Finance)	G009	£91,197 - £102,640	Improvement	Yes
Director of Communications	G010	£108,892 - £122,559	Communications	Yes
Head of Corporate Services	G010	£108,892 - £122,559	Deputy Chief Executive	Yes
Director of Health and Wellbeing Systems Improvement	G010	£108,892 - £122,559	Deputy Chief Executive	Yes
Head of Corporate Services	G010	£108,892 - £122,559	Deputy Chief Executive	Yes
Head of Improvement	G010	£108,892 - £122,559	Improvement	Yes
Programme Director - OPE	G010	£108,892 - £122,559	Improvement	Yes
Director - Children's Services (SLI)	G010	£108,892 - £122,559	Improvement	Yes
Head of Policy	G010	£108,892 - £122,559	Policy People	Yes
Head of Policy	G010	£108,892 - £122,559	Policy - Place	Yes

*An annual amount of London Weighting which is currently £3,613 is applied to those who are office based at the LGA