

The image features a stylized graphic design with silhouettes of people's heads in profile. The background is divided into vertical sections of purple, black, orange, and red. The text 'T Levels within Local Government' is overlaid in white on the purple section.

T Levels within Local Government

Overview

- *Information and slides within this presentation can be adapted to suit your audience.*
- *The aim is to sell the benefits of T Level Industry Placements and encourage your council to be onboard.*
- *Depending on the level of knowledge of your audience around T Levels, you may tailor some information.*

What are T Levels?

- T Levels are a 2 year qualification for 16-19 year olds designed by employers.
- Each T Level is equivalent to 3 A Levels, with the aim to support the young person develop their skills, knowledge and to thrive in the workplace.
- 80% of the T Level is in the classroom, 20% within the workplace.
- As part of a T Level students are required to complete an Industry Placement that is occupationally specific to the course.
- An Industry Placements runs for 315 hours and is a structured programme supported by the provider.
- T Levels lead on to higher apprenticeships, entry level employment or degree based academic study.
- You can find T Level providers [here](#).



What are Industry Placements?

- A structured placement for a minimum of 315 hours.
- High quality, consistent and a meaningful experience for the young person.
- The student will be given specific objectives that they need to work towards by their provider.
- A provider staff member will visit the student while on placement.
- Industry Placements may run differently depending on the provider.
- Industry Placements must be organised in line with the normal requirements of the industry.



T Level routes

Education and childcare (from September 2020)

Early years education and childcare
Assisting Teaching
Supporting and mentoring students in
educational settings

Engineering and Manufacturing (from September 2022)

Design and development
Maintenance, installation and repair
Manufacturing, processing and control

Healthcare Science (from September 2021)

assisting with healthcare science
(from September 2022) optical care services

Business and Administration (from September 2022)

Business support
Business improvement
Team leadership and management

Digital (from September 2020)

Digital support services
Digital production, design and development
Digital business services

Catering and Hospitality (from September 2023)

One module from Professional Catering

Science (from September 2021)

laboratory sciences
food sciences
metrology sciences

Legal, finance and accounting (from September 2022, Legal from September 2023)

Legal
Finance
Accounting

Construction (from September 2020)

Design, surveying & planning for Construction
Onsite construction
Building services engineering for Construction

Health (from September 2021)

supporting the adult nursing team
supporting the midwifery team
supporting the mental health team
supporting the care of children and young
people
supporting the therapy teams
(from September 2022) dental nursing

Benefits to councils?

- Industry placements can address short and longer term challenges:
 - Address immediate project capacity in councils.
 - Access to high calibre, highly motivated individuals.
 - Direct influence on the skills gap within the council.
 - Opportunity to promote councils as employers to young people in your locality.
 - New and existing staff have the opportunity to mentor a young person.
 - For limited period time, the Government has introduced a financial incentive to employers who host a T Level student of £1,000 per student up to a maximum of 20 students before July 2022.
 - Increase opportunities for local young people to enter the LG workforce (improve on the 4.6%).
 - No costs to councils – students gain support and guidance from their provider to be work ready.



T Level Proposal

- *How many Industry Placements do you propose to delivery?*
- *What T Level routes do you propose to deliver?*
- *Which departments or services will benefit from T Levels?*
- *Link this to recruitment targets (e.g. challenges you are facing)*
- *Long term positive effects?*



Council requirements

- Consider the health and safety of the young person.
- Offer a high quality and meaningful Industry Placement.
- Delegate a Line Manager/Mentor for the duration of the Industry Placement.
- Training and guidance for the young person.
- Space and equipment for the student.



What support is available?

- LGA has capacity to support councils over 2 years through their T Level Support Programme.
- The LGA can provide each council with up to 5 days flexible support over period of the project. LGA will work with you to agree how best to use the support available.
- As part of the offer, the council will automatically have access to a Toolkit and then a menu of support that we can select from.
- LGA T Level Support Programme Applications open on 24th January.

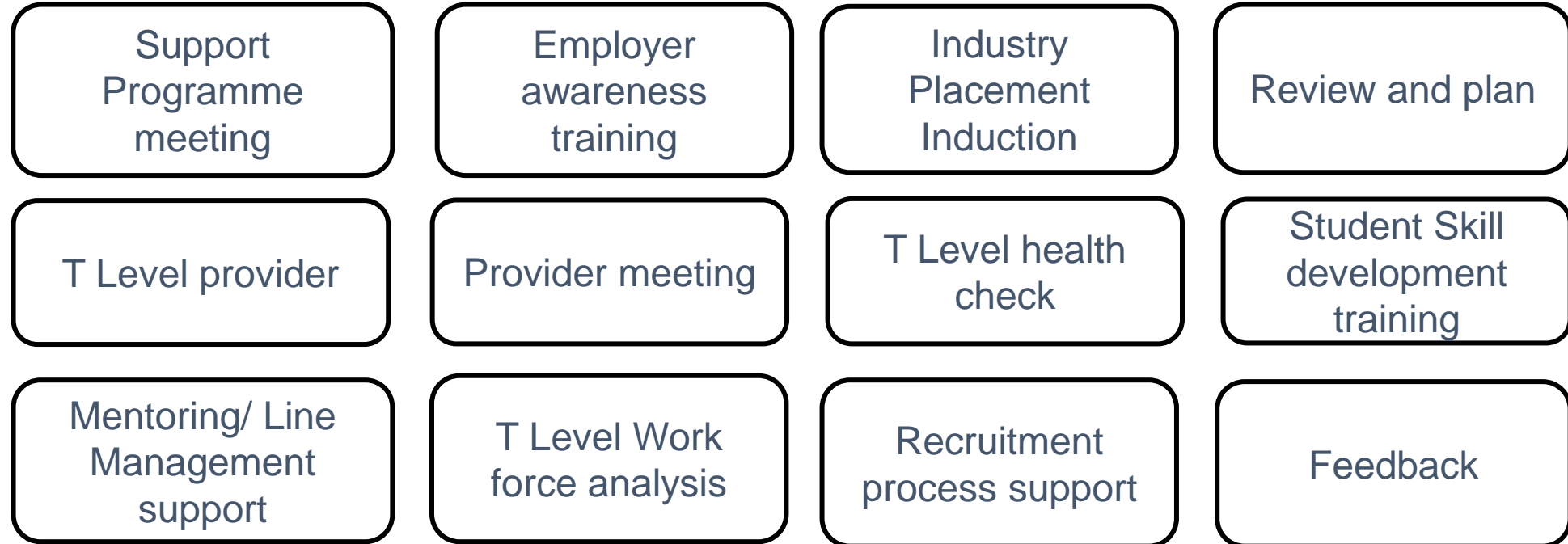
T Level toolkit

Toolkit briefing

Newsletter

Line Management
video

Flexible 5 days of support



Next steps

- *Outline the next steps.*
- *Which staff do you need to engage with?*
- *When you plan to deliver T Level Industry Placements?*
- *What support will you need?*

