



planning advisory service

# PAS Conference 2023



## Heads of Planning and Rising Stats Session

**Capacity, Capability and Resources - what's the  
sticking plaster and ruminate on PAS thinking**

**Shelly Rouse and Steve Barker PAS**

**3<sup>rd</sup> March 2023**

**[www.local.gov.uk/pas](http://www.local.gov.uk/pas)**



# What is this session about?

Help us help you

What would be most useful to you  
in the immediate term?

Free space to discuss the 'state of  
the nation'

PAS has thought about how we can  
help, have we got it right?



What are  
we going to  
do

Heads of Planning (here) and Rising Stars (International Suite)

Divide into four corners each with a different theme

PAS ideas – have we got it right

What would help you?

## Theme - managing and leadership

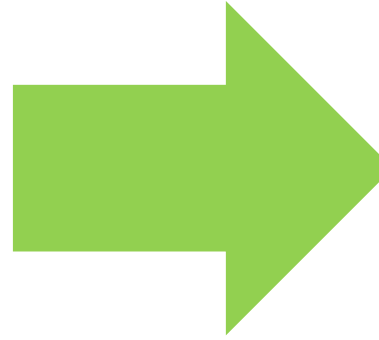
### What do you want PAS to help you with in the immediate term? Dots, Dots, Dots

Here's what we're suggesting

- Offer a Councillor programme
  - Training package - specific and general
  - Leadership in planning - Leadership essentials with the LGA
  - Direct support for Councils in crisis
- Make a 'Back to basics' for officers and a 'managers training plan' for new starters
- Offer more Resource reviews
- Make an 'Improving governance support package' focussing on better engagement, clearer processes, improved morale, new methods of working

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What else?|



## Theme - managing and leadership

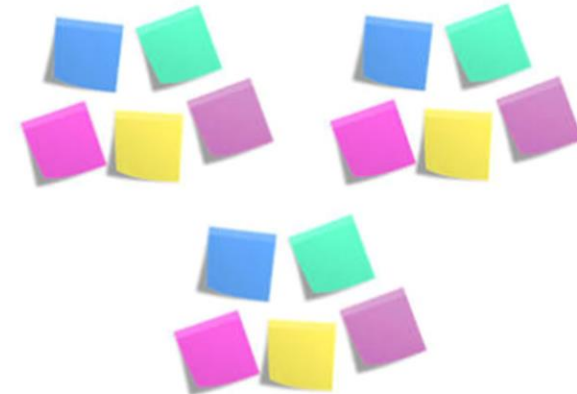
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What else?

DONT WANT INTERVENTION ONLY WHEN CRISIS IS IMMINENT

Ideas on funding for posts (long term funding)

THERE IS ACCESS TO GENERIC MANAGEMENT TRAINING BUT MORE SPECIFIC PLANNING MANAGEMENT TRAINING WOULD BE GOOD

Timeline

CLs Dont attend training - Need to have it!

TRAINING FOR GRADUATE PLANNERS - MAYBE HAVE A CRASH COURSE (2 WEEKS)

Promotion of public Sector with units at events

Management Training vs Planning Managers

Peer Learning + Sharing Leadership Styles

Resource Reviews - use info to lobby Govt

hip

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What else?

include role of Chair/Vice Chair in training councillors

TRAINING FOR CHAIRS OF COMMITTEE

TRAINING FOR CABINET MEMBERS

Peer Reviews over 2023

Journal

Update existing Govt Training slides on PAS used for use in training materials post May 23 elections

Keep up the heads of org and bring this experience - they are so useful.

Procuring ICT (for planning)

How to get organisations to support planners with pressure social media abuse etc

Following up on Councils to see how they are following up planning review

Training for Council Managers Teams

How do you run a conference on planning for chief executives so that they can understand how to lead the challenges being faced

Distill what is good practice - Provide Training

Good practice - eg, site visit protocols for committee

BUDGET BENCH + BENCH

interactivity engaging not preaking

# Theme - Plan and Policies

What do you want PAS to help you with in the immediate term? Dots, Dots, Dots

Here's what we're suggesting

- Digitise the Local Plan Routemapper
- Create a Climate Change/Environmental Policy Library
- Provide direct Local Plans support for councils
  - New and forthcoming unitary authorities
  - Supporting councils with new plan system
  - Working with PINS to understand examination Process to support councils

What else?

Network of 1st authorities to prepare 'new style' plan.

GATEWAYS (for PLANS) NOT PINS.

PINS CONSISTENCY

EVIDENCE - DATA POINT.. HELP PRIORITISE...

Linking to evidence - policy

More practical help to avoid a failed plan.

digital plans

Net Zero

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Design Codes

Helping LPA's negotiate all the different changes - what applies to what plan + how

Class of / Town / Location

Amend to this opportunity

Sharing case studies - best practice - from Debra

PINS - Main themes + supporting systems

Help to... Best practice... Address... (see also...)

# Theme - Making Decisions

What do you want PAS to help you with in the immediate term? Dots, Dots, Dots

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- Help with the backlog issue and make a package of support
- Run some PPAs and pre-apps courses specifically on project management skills for Planners.
- Continue the Pre-app and PPA forum as members are keen to continue meeting and sharing best practice.

What else?

Training/mentoring/CPD opportunities for early-career planners. Motivation → efficiency!

WORK WITH SOFTWARE SUPPLIERS TO DEVELOP FIT FOR PURPOSE DM SYSTEMS THAT GENUINELY DELIVER EFFICIENCIES

Get agents to submit better applications

Getting agents to demonstrate compliance with policies and where non-compliant, explain what makes it acceptable (Planning Statement for an app?)

National best practice for officer reports

Getting computer systems that can help to speed up process

Support/serve checking of validation checklists

Management of expectations for reports length, complexity - many towards more concise reports

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ADD FOR KEY CONSULTEEES

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Provide support to officers to help with confidence in decision making

Help to appeal Beauty + Ugly to Members

CREATE A PROGRAMME FOR INTERNATIONAL QUALIFIED DM OFFICER TRAINING + PLACEMENT

Confidence building for Planners to give their views to applicants (Pre-apps)

Keep DM change Toolkit up to date

# Theme - outcomes, reporting and delivery

What do you want PAS to help you with in the immediate term? Dots, Dots, Dots

Here's what we're suggesting

- Update PAS resources on regeneration and large sites toolkit.
- Make some video learning of real places.
- Produce a delivery toolkit including guidance and case studies on land supply, monitoring and engagement with developers.
- Showcase digital tools
- Provide training on the Environmental Outcome Reports

## What else?

REAL PLACES ILLUSTRATIONS NEED TO REFLECT THE WIDE VARIETY OF LPA'S (CHARACTER/GEOMETRY/LOCATION etc)

Handing + training on digital

Best practice on conditions of S106 monitoring (including digitisation)

DISPLAY OF SUCCESS + HOW TO GET UP TO SPEED

Assistance with implications on stab/fees consultation Dec i.e. EOT's!

THE UNIFORM 'GIFTING' OF PILOT TOOLS TO ALL LPA'S

AND HOW TO APPROACH THIS WITH CANALS

INCLUDING/INCLUDING A FRAMEWORK IN THE TOOLKIT

and c

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## What else?

BETTER UNDERSTANDING & USE OF PLANNING DELIVERY CLASSIFICATION

GIS analysis/interpretation training (see)

Stewardship Best Practice - particularly in terms of PAS

Governance: Infrastructure Long

new IL!

PIG delivery of Canal projects

Size = data input in terms of Infrastructure Delay - Windows etc - following existing or new old in the monitoring sub-top

TRAINING/LOCAL POLICE OR BRIG MONITORING + DELIVERY LOG BOOK

CREATE CLARITY + EXAMINE VIDEOS + RESOURCE FOR PUBLIC AWARENESS + UNDERSTANDING OF WHAT PLANNING DOES AND ITS IMPORTANCE! - HOW IS MANAGING OPERATIONS

will work with LPA to deliver the measures for government