



The Disability Confident Scheme

Local Government Association

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Aims

The aims for Disability Confident are to:

- engage and encourage employers to become more confident so they employ and retain disabled people
- increase understanding of disability and the benefits of employing or retaining disabled people



Disability Confident - The case for action



Level 1: Disability Confident Committed
Sign up to the Disability Confident commitments and identify at least one thing you'll do that will make a difference for disabled people.



Level 2: Disability Confident Employer
Self-assess your business against the themes of getting the right people for your business, and keeping and developing your people.



Level 3: Disability Confident Leader
Be seen as a champion in your local and business communities.

Evidence shows that appropriate work is good for our health

Good work

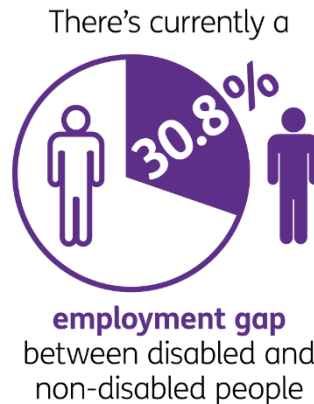


Good health

Worklessness



Poor health





Starting your Disability Confident journey

5 Actions and at least 1 activity that will make a difference.



Sign-up through Gov.UK

www.gov.uk/disability-confident

Department for Work & Pensions

Disability Confident employer

Fill in this form to confirm you have completed your self-assessment as a Disability Confident employer.

About your business

Business name (required)

Contact name (required)

Business email (required)

Business phone



Badge and certificate for 3 years
 Must commit to 5 actions and 1 activity that supports disability employment.
 Employer receives Newsletter



Employer self-assessment two themes:

- Getting the right people for your business
- Keeping and developing your people.

Offering at least 1 activity that will make a difference.

What happens next?

When you have completed level 2, you will need to [follow this link to Gov.UK](#) to confirm that you:

- have undertaken and successfully completed the Disability Confident self-assessment
- are taking all of the core actions to be a Disability Confident employer
- are offering at least one activity to get the right people for your business and at least one activity to keep and develop your people.



Badge and certificate for 3 years
 Must confirm that the self-assessment has been completed
 Employer receives DC Newsletters



Outside challenge of your self-assessment and demonstration of your Leadership activity.

- Acting as a champion within your local and business community
- Engaging your supply chain and your networks
- Showing disabled people that you are serious about leading the way
- Helping other businesses to become Disability Confident
- Use the Voluntary Reporting Framework to report on disability employment and mental health



Badge and certificate for 3 years
 Must confirm that the independent validation has been completed
 Employer receives DC Newsletters

Supporting provision

- Work and Health Programme – three P's
- Access to Work
- Review of DC
- Voluntary Reporting

Thank you!

