

YORfuture Shared Apprenticeship Scheme

Geographical Coverage: Yorkshire



Yorfuture is one of 7 Shared Apprenticeship Scheme (SAS's) developed by CITB over the past two years

Working under licence from YORhub and funded by CITB, the SAS works closely with YOR frameworks to maximise their employment and skills outcomes as a result of projects procured via the frameworks.

The programme has been established in response to industry demand, as a way of providing construction contractors with an opportunity to meet local training obligations, and to maximise additional training opportunities for apprentices.

Established as a Community Interest Company (CIC), Yorfuture delivers the Shared Apprenticeship Scheme across Yorkshire & Humber, on behalf of CITB, YORhub frameworks and contractors, and consultants across the region.

YorFuture supports contractors to have the benefit of apprentices on construction schemes, for the time they are required, when the site would not typically support a traditional apprenticeship due to location, duration or type of work. The apprentices are recruited, directly employed by, and supported for the full duration of their apprenticeship by YorFuture. As the recruitment is demand-led, it allows the sector to recruit and employ apprentices where and when required, and fully complements the traditional apprenticeship route. It provides an attractive proposition to the construction market, on both a short and long-term basis for contractors and importantly apprentices, who gain the extra advantage of achieving their practical evidence with multiple contractors and sites, thus improving flexibility and career choice.

In just over a year of being operational, YorFuture has offered employment to 46 apprentices across a wide range of trades, such as carpentry & joinery, as well as technical areas such as civil engineering and building surveying. To date, one apprentice has achieved his framework whilst being employed by YorFuture, and two other apprentices have moved on to be employed directly by their Host Contractors.

Working with Efficiency North and the Re:allies Partnership, YORfuture has also been able to connect social landlord members with local apprenticeship opportunities, placing apprentices within the goods supply and manufacturing supply chain.

For further information please contact

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November 14