The Standards for employers of Social Workers in England

Action Plan Template
Revised June 2014

Reproduced from the original template created by Carol Stewart for the Royal Borough of Kingston Upon Thames

Guidance notes

The purpose of the Standards is to sustain high quality outcomes for service users and their families/ carers/communities. The Standards for Employers fall into three focal areas:

1. Enabling employers to provide a well led professional environment
2. Enabling social work professionals to maintain their professionalism
3. Enabling them to practice more effectively.

The action plan for the Standards for employers of social workers has been developed following an audit of the Standards.

Step 1
Please summarise the actions that will be taken, their priority and links to the service objectives. Ensure each action has an identified lead responsible for implementing that particular action with specific timescales.

Step 2
Please review the action plan at regular intervals via internal management structures and as part of internal quality assurance frameworks.

Step 3
Discuss the action plan regularly with teams, either in supervision or in team meetings, so that social workers can understand the role they have in upholding the Standards.

Standard 1

Clear Social Work Accountability Framework

Employers should have in place a clear social work accountability framework informed by knowledge of good social work practice and experience and expertise of service users, carers and practitioners.

Task	Link to services plan	Timescale	Priority L / M / H	Lead

Standard 2

Effective Workforce Planning

Employers should use effective workforce planning systems to make sure that the right number of social workers, with the right level of skills and experience, are available to meet current and future service demands.

Task	Link to services plan	Timescale	Priority L / M / H	Lead

Standard 3

Safe Workloads and Case Allocation

Employers should ensure social workers have safe and manageable workloads.

Task	Link to services plan	Timescale	Priority L / M / H	Lead

Standard 4

Managing Risks and Resources

Employers should ensure that social workers can do their jobs safely and have the practical tools and resources they need to practice effectively. Assess risks and take action to minimise and prevent them.

Task	Link to services plan	Timescale	Priority L / M / H	Lead

Standard 5

Effective and Appropriate Supervision

Employers should ensure that social workers have regular and appropriate social work supervision.

Task	Link to services plan	Timescale	Priority L / M / H	Lead

Standard 6

Continuing Professional Development

Employers should provide opportunities for effective continuing professional development, as well as access to research and-relevant knowledge.

Task	Link to services plan	Timescale	Priority L / M / H	Lead

Standard 7

Professional Registration

Employers should ensure social workers can maintain their professional registration.

Task	Link to services plan	Timescale	Priority L / M / H	Lead

Standard 8

Effective Partnerships

Employers should establish effective partnerships with higher education institutions and other organisations to support the delivery of social work education and continuing professional development.

Task	Link to services plan	Timescale	Priority L / M / H	Lead

Local Government Association

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