



# Teachers Pay 2024 and 2025

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# Covering in next 10 minutes

1. Annual Pay Cycle
2. NEOST response to Governments consultation draft STPCD 2024
3. STRB Remit 2025
4. LGA survey

# The School Teachers' Annual Pay Cycle


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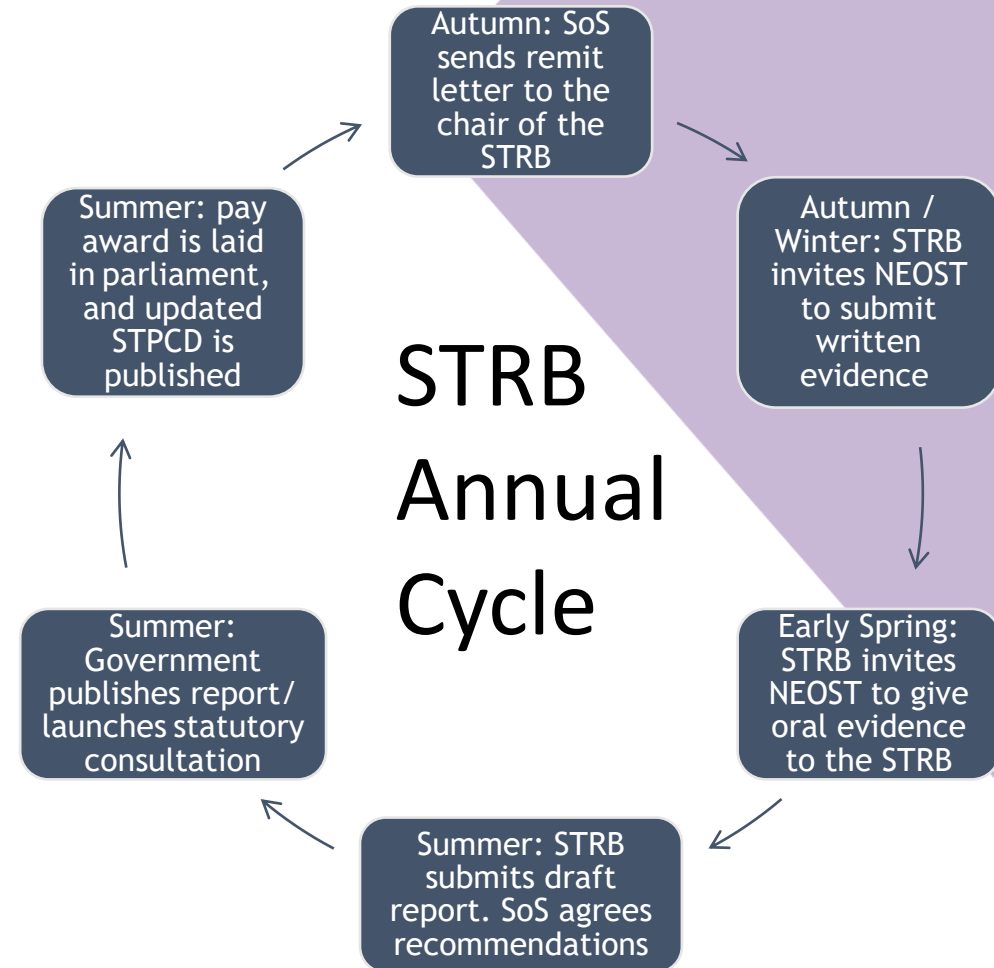
## About us

The School Teachers' Review Body (STRB) makes recommendations on the pay, professional duties and working time of school teachers in England and reports to the Secretary of State for Education and the Prime Minister.

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 [School Teachers' Review Body](#)

The School Teachers Pay and Conditions Document is a statutory document for maintained schools



NEOST  
submitted  
response to  
Government  
on draft  
STPCD 2024:

Welcomes :

- .Govt position to implement STRB recommendations.
- The additional funding.
- .Earlier publication of the STRB's remit for 2025, whilst underlining the importance of timing (and impact on the sector).

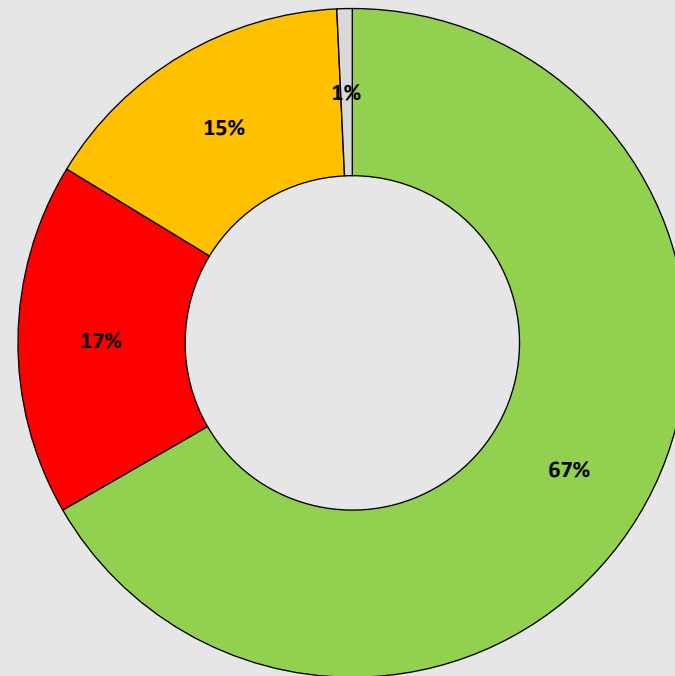
Highlights:

- Evidence of continued funding gap



# Performance Related Pay

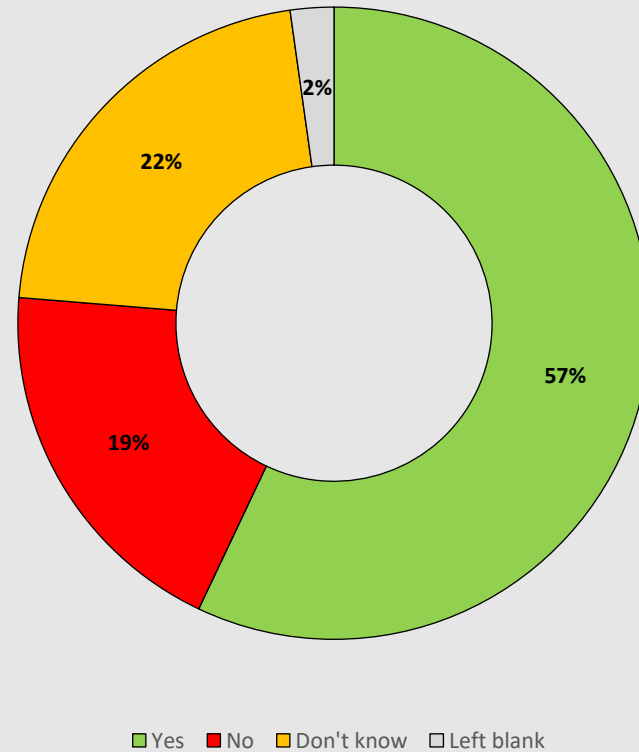
Q13 - Do you welcome the approach to performance related pay? (Combined Results)



■ Yes ■ No ■ Don't know □ Left blank

# New Flexibilities in minimum levels of planning, Preparation and Assessment time

Q17 - PPA Time - Do you welcome the draft wording within STPCD 2024? (Combined Results)



# STRB remit for 2025

- an assessment of the adjustments that should be made to the salary and allowance ranges for classroom teachers, unqualified teachers, and school leaders in 2025/26 academic year.'
- 'an assessment of any changes to flexibilities around TLR payments, pro-rata, concerning the existing rule.'

# LGA Survey

Our survey asks questions about:

- Affordability, budgeting, and its impact.
- Recruitment and retention challenges.
- Your views on amending the STPCD in relation to TLRs and part time teachers.
- Views on other changes you would like to see considered, and anything that might improve equality.
- Seeking evidence on flexible working practice and proposals.



# Timeline for deciding teachers' pay 2025 ( as far as we know)

- LGA survey launched (gathering evidence for STRB). The survey closes on **8 November 2024**.
- National employers (NEOST) STRB Oral evidence session will week commencing **3 February 2025**.
- The STRB is expected to submit its recommendations in the form of a report to the Government by the **end of March 2025**.

Thank you for listening :)