

Key Talent - how to recognise and find it.....

How to recognise talent	How to find it.....
Agility and Adaptability	<i>When recruiting, think as an investor</i>
Initiative and Entrepreneurialism	<i>For retention, think as an employee</i>
Critical Thinking and Problem-Solving	<i>Be family friendly</i>
Ability to Collaborate Across Networks	<i>Hire the best, and challenge them</i>
Effective Oral and Written Communication, and Empathy - EI	<i>Leverage your partners to ensure a broad and deep talent pool</i>
Curiosity and Imagination	<i>Most important, shatter the glass ceiling</i>

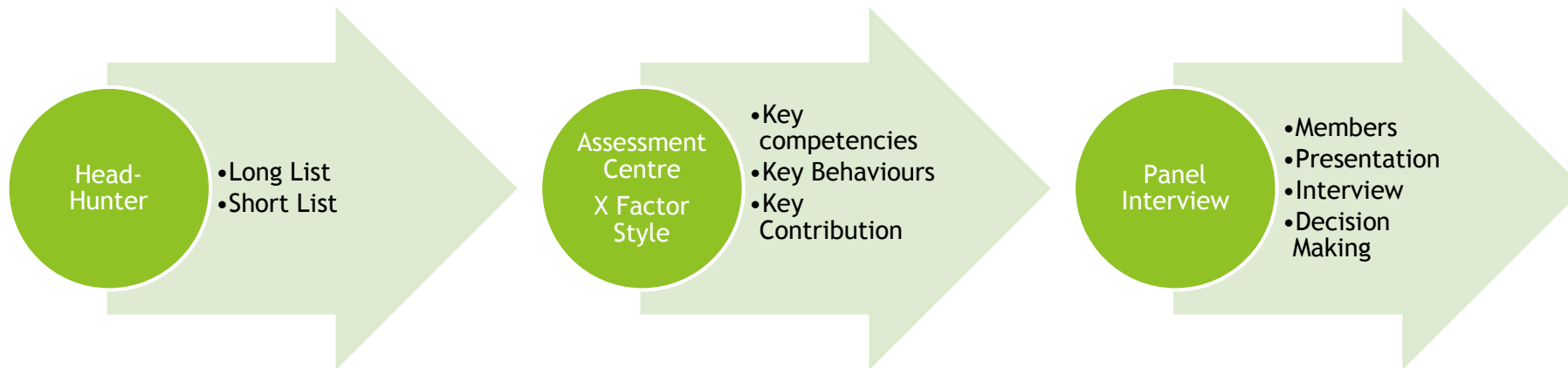
Recruiting and Developing a commercial workforce

Bridgette Cameron
CEO Alpine

Assessment Centres - old news?

- Why use an assessment centre
- What made this centre so impactful
- Let's take a look at the overall process
- Let's look a little closer at the assessment centre content
- What were we measuring and how
- Public Sector Considerations
- Any Questions

Recruitment Process



Key Exercises



You Tube..... A fad or useful

- Why use social media
- What made the video's so impactful
- Let's take a look at the overall process
- What were we measuring and how
- Public Sector Considerations
- Any Questions