

## Hammersmith & Fulham Council

Mary Lamont, Assistant director People & Talent and Lucy Robinson, Strategic Resourcing Lead

## The H&F Academy

We're committed to making Hammersmith & Fulham one of the most inclusive boroughs in the country; a place where everyone feels valued, and residents have equity of access to the opportunities our borough offers.

'Improving opportunities for all'.

H&F Academy				
Work Experience & Volunteering	Supported Internships	Earn While You Learn		
		Inclusive Apprenticeships	Apprenticeships	Graduate Programme
Get Ahead				

## Maximising accessibility

- Monthly resourcing scrutiny
- Get Ahead
- Supported internships
- Work Experience
- Inclusive employment pathways
- Support workers
- Apprenticeships
- Using our Adult Learning Service
- H&F Works
- Action on Disability
- TU collaboration
- Partnership collaborations / Disability Resident group / Co-production matters group
- Workplace adjustments
- Staff networks / Pulse Survey
- Disability, Equity & Co-production training (2 year rolling programme)
- Purple Space
- Yammer / Blogs / Lived experiences / Wellbeing Wednesday