

## Stages of the application process

1

Start your application by providing us with your eligibility and contact information, then proceed to our newly gamified online tests. You will need to complete four online tests by our application deadline: these will measure your verbal, numerical and logical reasoning skills along with your understanding of our key behaviours. This stage is a fun and interactive way to assess your match with the ngdp.



17 September  
2018  
-  
12.00  
(midday)  
3 January  
2019

2

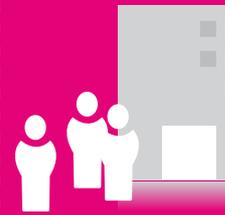
Candidates will complete a video interview. Guidance will be provided in advance so you can prepare for the questions asked.



Mid January  
2018

3

Every candidate who has passed the video interview stage will be invited to attend a half-day assessment centre. Using exercises designed for the ngdp, our assessment centres will give you a flavour of the ngdp experience so you and our team can decide if it's the right next step in your career.



March 2019

4

Candidates who pass the assessment are given several opportunities to meet with the councils offering places as part of the programme. Candidates request interviews at specific councils and in broader geographical regions of interest. Interviews will be arranged by the ngdp team depending on candidates' preferences and the availability of interview dates and spaces.



April 2019

5

Candidates attend interviews in local councils and receive offers of employment. Based on their interview outcomes, each candidate then decides where they want to work. Once an offer has been accepted, the candidate becomes a member of Cohort 21 and their start date with the council will be arranged for autumn 2019.



June 2019

Some councils run local recruitment campaigns for their spaces on the ngdp. For more information see our website and/or follow us on Twitter. Campaigns will be advertised here and will follow the national recruitment process.

**If you have any questions about the application process** read our FAQs on [www.ngdp.org.uk](http://www.ngdp.org.uk), send us a tweet @ngdp\_LGA or email: [ngdp.support@local.gov.uk](mailto:ngdp.support@local.gov.uk)