

Surrey County Council: Health & Wellbeing Pulse Survey Questions

- SCC take positive action on health and wellbeing
- Generally I feel happy at work nowadays
- If I'm feeling unwell, I can report my sickness and feel confident that I go back (to work) when I feel better
- I believe my manager cares about my wellbeing

HSE questions:

- Demands - I am able to cope with the demands of my job
- Control - I can input into how, when and where I do my work
- Support - I receive adequate information and support from colleagues at all levels of the organisation
- Relationships - I am not subjected to unacceptable behaviours
- Role - I understand my role and responsibilities and have the resources I need to do my job
- Change - I am engaged and updated regularly when going through change

Financial wellbeing

- In the past two weeks, how often have you felt worried about rising costs of living
- I could handle a major unexpected expense
- I am securing my financial future
- I am concerned that the money I have or will save won't last
- If needed, do you know how to access the financial wellbeing services SCC offers, such as shopping discounts, EAP, tax-efficient car and bike leases and loans via a community bank