

To: Force Personnel/HR Manager/Payroll Manager

Cc: Police and Crime Commissioners/Chief Constables/PSC Employers Side

26 October 2017

CIRCULAR EMP/7/17 - PSC PAY 2017

Dear Sir/Madam

I am writing to update you on the latest position regarding the Police Staff Council pay negotiations on the 2017 Trade Union Side's pay and conditions claim.

At the meeting of the Police Staff Council on 24 October the Employers' Side made an offer to the Trade Union Side for 2017 which is confirmed as follows:

- **An increase of 1.0% on all pay points on the PSC pay scale;**
- **A non-consolidated payment to the value of 1% of basic pay on all pay points on the PSC pay scale (using 2016/17 pay rates) and paid in monthly instalments;**
- **An increase of 1.0% to Standby Allowance from £29.17 to £29.46.**

Each of these elements will be backdated to 1 September 2017.

The Employers' Side has concluded that this is the best offer that can be made and believes it recognises the contribution and value of police staff. The Trade Union Side will now undertake a consultation process and we will update you further on the timescale of this in due course.

Yours sincerely



**Selena Lansley
Employers' Side Secretary**