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Smith Square, London SW1P 3HZ
Telephone 020 7187 7340
Employers' Side Secretary, Sarah Messenger
e-mail: police-staff@local.gov.uk

POLICE STAFF COUNCIL

Unison Centre,
130 Euston Road
London NW1 2AY
Telephone 020 7121 5272
Trade Union Side Secretary, Ben Priestley
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**To: Police and Crime Commissioner (copy for Chief Exec & Treasurer)
Chief Constables (copy for Force Personnel/HR Manager)**

**cc: PSC Members
Scotland and MPS (for information only)**

19 September 2016

JOINT CIRCULAR No 87

Dear Sir/Madam

PAY AWARD – 2016

We are pleased to confirm that the Police Staff Council has reached an agreement on a pay award for police staff for 2016 which is as follows:

- An increase of 1.0% on all pay points from 1 September 2016;
- An increase of 1.0% to Standby Allowance from £28.88 to £29.17 from 1 September 2016.

Any pay points above point 45 that have been constructed in accordance with the Police Staff Council Handbook (Part Three) should also be increased by 1.0% from 1 September 2016.

Please note that for payroll purposes the pay increase and pay spine which are attached are rounded up and divisible by three.

If you require further information on this joint circular please contact:

- Employers' Side: David Algie on 020 7187 7329.
- Trade Union Side David Bryant 020 7121 5326 or Ben Priestley 020 7121 5272.

Yours faithfully

**BEN PRIESTLEY
SARAH MESSENGER**

PSC National Joint Secretaries

Paypoint	Payspine March 2015 £pa	Pay Increase £pa	Payspine Sept 2016 £pa
4	15,330	156	15,486
5	15,717	159	15,876
6	16,152	162	16,314
7	16,587	168	16,755
8	16,983	171	17,154
9	17,370	174	17,544
10	17,763	180	17,943
11	18,144	183	18,327
12	18,534	186	18,720
13	18,933	192	19,125
14	19,326	195	19,521
15	20,004	201	20,205
16	20,667	207	20,874
17	21,402	216	21,618
18	21,780	219	21,999
19	22,446	225	22,671
20	23,115	234	23,346
21	23,790	240	24,030
22	24,567	246	24,813
23	25,401	255	25,656
24	26,271	264	26,535
25	27,246	273	27,519
26	28,146	282	28,428
27	29,016	291	29,307
28	29,880	300	30,180
29	30,744	309	31,053
30	31,620	318	31,938
31	32,451	327	32,778
32	33,264	333	33,597
33	34,098	342	34,440
34	35,100	351	35,451
35	36,207	363	36,570
36	37,191	372	37,563
37	38,154	384	38,538
38	39,129	393	39,522
39	40,116	402	40,518
40	41,091	411	41,502
41	42,069	423	42,492
42	43,041	432	43,473
43	44,013	441	44,454
44	44,985	450	45,435
45	45,960	462	46,422