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Employers' Side Secretary, Naomi Cooke
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POLICE STAFF COUNCIL (PSC)

Unison Centre, 130 Euston Road
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**To: Police and Crime Commissioner (copy for Chief Exec & Treasurer)
Chief Constables (copy for Force Personnel/HR Manager)**

**cc: PSC Members
Scotland and MPS (for information only)**

27 June 2018

JOINT CIRCULAR NO. 100

EARNINGS SURVEY 2018

Dear Sir/Madam

The Police Staff Council is seeking your co-operation in the provision of data for the 2018 Earnings Survey. The information will inform on-going national negotiations and provide accurate and up to date information about the composition of the workforce and provide a means for costing claims, offers and their consequences. We have also requested some information (Part B) with regard to pay and grading which is related to part two of the PSC Pay and Reward Review. **The survey has the support of the NPCC, the APCC, the Police Staff Trade Unions and the Home Office.**

All information provided will be treated confidentially and in accordance with the General Data Protection Regulations. Information will be aggregated, and no individual or force will be identified in any publications.

If you have any queries about this survey please contact Stephen Richards, (stephen.richards@local.gov.uk). Please send your completed survey forms to Stephen Richards by e-mail at the above address by **Monday 30 July 2018**.

Both Sides of the PSC appreciate that completing this will be a burden on your force at a time when there are very real pressures on all resources but we stress that this is a very important survey. Thank you for all your co-operation in this matter.

Yours faithfully

**BEN PRIESTLEY
NAOMI COOKE
PSC National Joint Secretaries**