

Local Government House,
Smith Square, London SW1P 3HZ
Telephone 020 7187 7340
Employers' Side Secretary, Sarah Messenger
e-mail: police-staff@local.gov.uk

POLICE STAFF COUNCIL

Unison Centre,
130 Euston Road
London NW1 2AY
Telephone 020 7121 5272
Trade Union Side Secretary, Ben Priestley
e-mail: b.priestley@unison.co.uk

**To: Police and Crime Commissioner (copy for Chief Exec & Treasurer)
Chief Constables (copy for Force Personnel/HR Manager)**

**cc: PSC Members
Scotland and MPS (for information only)**

16 February 2015

JOINT CIRCULAR NO 81

Dear Sir/Madam

18 MONTH PAY AWARD – 2014/15 and 2015/16

We are pleased to confirm that the Police Staff Council has reached agreement on the pay award for police staff which will cover a period of 18 months from 1 March 2015 until 31 August 2016 which is as follows:

- Pay points 4 to 12 to be increased by £400 from 1 March 2015;
- Pay points 13 to 45 to be increased by 2.2% from 1 March 2015;
- Standby Allowance to be increased by 2.2% from £28.26 to £28.88 from 1 March 2015.

The agreed updated pay spine applicable from 1 March 2015 is attached. There is no backdating of pay to 1 September 2014.

Any pay points above point 45 that have been constructed in accordance with the Police Staff Council Handbook (Part Three) should also be increased by 2.2% from 1 March 2015.

If you require further information on this joint circular please contact:

- Employers' Side: David Algie on 020 7187 7329.
- Trade Union Side David Bryant 020 7121 5326 or Ben Priestley 020 7121 5272.

Yours faithfully

**BEN PRIESTLEY
SARAH MESSENGER**

PSC National Joint Secretaries

Police Staff Pay Offer 010315-310816

Paypoint	Payspine Sept 2013	Pay Increase	Payspine March 2015
4	14,928	400	15,328
5	15,315	400	15,715
6	15,750	400	16,150
7	16,185	400	16,585
8	16,581	400	16,981
9	16,968	400	17,368
10	17,361	400	17,761
11	17,742	400	18,142
12	18,132	400	18,532
13	18,525	407	18,933
14	18,909	416	19,325
15	19,572	431	20,003
16	20,220	445	20,665
17	20,940	461	21,401
18	21,309	469	21,778
19	21,963	483	22,446
20	22,617	498	23,115
21	23,277	512	23,789
22	24,036	529	24,565
23	24,852	547	25,399
24	25,704	565	26,269
25	26,658	586	27,244
26	27,540	606	28,146
27	28,389	625	29,014
28	29,235	643	29,878
29	30,081	662	30,743
30	30,939	681	31,620
31	31,752	699	32,451
32	32,547	716	33,263
33	33,363	734	34,097
34	34,344	756	35,100
35	35,427	779	36,206
36	36,390	801	37,191
37	37,332	821	38,153
38	38,286	842	39,128
39	39,252	864	40,116
40	40,206	885	41,091

41	41,163	906	42,069
42	42,114	927	43,041
43	43,065	947	44,012
44	44,016	968	44,984
45	44,970	989	45,959

