

Local Government House
Smith Square
London SW1P 3HZ
Telephone 020 7187 7329
Employers' Side Secretary, Sarah Messenger
e-mail: david.algie@local.gov.uk

POLICE STAFF COUNCIL

1 Mabledon Place
London WC1H 9AJ
Telephone 020 7551 1272
Trade Union Side Secretary, Ben Priestley
e-mail: b.priestley@unison.co.uk

**To: Police Authority Chief Executives (copy enclosed for Treasurer)
Chief Constables (copy enclosed for Force Personnel/HR Manager)**

**cc: PSC Members
Forces in Scotland and MPS (for information only)**

27 November 2015

JOINT CIRCULAR No. 84

Dear Sir/Madam,

Working and Pay Arrangements: Boxing Day 2015

Police forces are advised that, unless a local agreement regarding the above is already in place, working and pay arrangements in respect of Boxing Day 2015 should be as follows.

As you are aware Boxing Day 2015 falls on a Saturday. Therefore Monday 28 December is designated as a bank holiday.

For those staff whose normal five-day week does not include Saturday and who will not be working on 26 December the Boxing Day holiday will be Monday 28 December.

For those staff who work a shift rota, where Boxing Day coincides with a rest day or free day, the rest/free day should be treated as a public holiday and in addition a substitute rest or free day shall be given.

The pay arrangements that should apply when the 26 December falls on a Saturday are that staff should be paid public holiday rates for working the 26 December or the bank holiday in-lieu of this day, but not both.

It is likely that some of the police staff identified in these groups will have bank holiday and/or standby provisions included in their contracts, while others will not.

The usual arrangements for bank holidays falling on a weekend should be continued this year.

If you require further information on this circular please contact from the Employers' Side: David Algie on 020 7187 7329. On the Trade Union Side please call David Bryant 020 7551 1326 or Ben Priestley 020 7551 1272.

Yours faithfully

BEN PRIESTLEY
SARAH MESSENGER

PSC National Joint Secretaries