

Local Government Association
Local Government House
Smith Square
London, SW1P 3HZ
Employers' Side Secretary: Sarah Messenger
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**POLICE STAFF COUNCIL
EMPLOYERS' SIDE**

**To: Police and Crime Commissioners (copy Chief Exec & Treasurer)
Chief Constables (copy Force Personnel/HR Manager/Payroll Manager)**

**cc: PSC Members
Scotland and MPS (for information only)**

13 January 2015

Dear Sir/Madam

CIRCULAR EMP/7/14 – POLICE STAFF PAY DISPUTE 2014

You will be aware that the Employers' Side of the Police Staff Council agreed on 18 December that the period in which all three Trade Unions (UNISON, GMB and UNITE) could take industrial action be extended to enable planned action on 21 December to be called off so that joint discussions could take place in order to reach an agreement on pay.

These discussions are continuing and while I remain hopeful that we will be able to reach a pay settlement with the Trade Unions, UNISON has today issued industrial action notices to their members to take action on 23 January. This is being done as part of their legal responsibility and is not indicative of any breakdown in our discussions.

Unite and GMB have yet to issue notices for industrial action.

I will update you again when there are any further developments.

Thank you

Yours sincerely



Sarah Messenger
Employers' Side Secretary