

Local Government Association
Local Government House
Smith Square
London, SW1P 3HZ
Employers' Side Secretary: Sarah Messenger
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**POLICE STAFF COUNCIL
EMPLOYERS' SIDE**

**To: Police and Crime Commissioners (copy Chief Exec & Treasurer)
Chief Constables (copy Force Personnel/HR Manager/Payroll Manager)**

**cc: PSC Members
Scotland and MPS (for information only)**

20 January 2015

Dear Sir/Madam

CIRCULAR EMP/8/14 – FORMAL PAY OFFER

I write to confirm that the Employers' Side of the Police Staff Council has made a formal pay offer to the Trade Union Side. This is an 18 month offer which covers the period 1 March 2015 to 31 August 2016 and is as follows:

- Pay points 4 to 12 to be increased by £400 from 1 March 2015
- Pay points 13 to 45 to be increased by 2.2% from 1 March 2015
- The Standby Allowance to be increased by 2.2% from 1 March 2015

This offer has been made to the Trade Union Side (UNISON, UNITE and GMB) on the basis that the industrial action scheduled for 23 January and action short of a strike in February is called off which has now been confirmed.

The Trade Union Side will now consult their branches on this offer and recommend it as the best achievable by negotiation. We expect to receive the outcome of this consultation in early February. We will update you further in due course.

Yours faithfully



David Algie
For Employers' Side Secretary