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**POLICE STAFF  
COUNCIL (PSC)  
EMPLOYERS' SIDE**

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**To: Force Personnel/HR Manager/Payroll Manager**

**Cc: Police and Crime Commissioners/Chief Constables/PSC Employers Side**

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28 August 2019

**CIRCULAR EMP-4-19- PSC PAY 2019**

Dear Sir/Madam

I am writing to update you on the Police Staff Council's pay negotiations on the 2019 Trade Union Side's pay and conditions claim.

The Employers' Side made an improved offer to the Trade Union Side as follows:

- 2.5% increase on all pay points with effect from 1 September 2019;
- 2.5% increase on Standby Allowance with effect from 1 September 2019 (increase from £30.05 to £30.80);
- A Police Staff Council Joint Circular to promote the TUC Dying to Work Charter.

In response to this the Trade Union Side has made a counter proposal related to the bottom of the PSC pay scale. The Employers' Side is now in the process of consulting on this and remains hopeful that an agreement can be reached in due course.

Yours sincerely



David Algie  
Employers Side Secretariat