

**POLICE STAFF
COUNCIL (PSC)
EMPLOYERS' SIDE**

To: Force Personnel/HR Manager/Payroll Manager

Cc: Police and Crime Commissioners/Chief Constables/PSC Employers Side

20 March 2018

CIRCULAR EMP-2-18- PSC PAY 2017

Dear Sir/Madam

I am writing to update you on the Police Staff Council's pay negotiations on the 2017 Trade Union Side's pay and conditions claim.

The Employers' Side made an offer to the Trade Union Side in January which was:

- An increase of 1.0% on all pay points on the PSC pay spine backdated to 1 September 2017;
- A non-consolidated payment to the value of 1.0% of basic pay on all pay points (using 2016/17 pay rates) paid as a one-off lump sum;
- An increase of 1.0% to Standby Allowance from £29.17 to £29.46 backdated to 1 September 2017;
- The removal of pay point 4 (£15,486) as of 1 September 2017;
- The removal of pay point 5 (£15,876) as of 1 April 2018.

The Trade Union Side (UNISON, UNITE and GMB) has now agreed to undertake a consultative ballots of their members on the offer, without any recommendation, over the next three weeks.

The Employers' Side is clear that our offer remains final and we are hopeful that the consultation will lead to a positive outcome and therefore a pay settlement for 2017.

We expect to receive the outcome of this consultation in mid-April. We will update you further in due course.

Yours sincerely



David Algie
Employers' Side Secretariat