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**POLICE STAFF
COUNCIL (PSC)
EMPLOYERS' SIDE**

To: Force Personnel/HR Manager/Payroll Manager

Cc: Police and Crime Commissioners/Chief Constables/PSC Employers' Side

28 October 2019

CIRCULAR EMP-6-19- PSC PAY 2019

Dear Sir/Madam

I am writing to update you on the Police Staff Council's pay negotiations for 2019 following the Employers Side's final offer to the Trade Union Side.

The Trade Union Side (UNISON, UNITE and GMB) undertook a consultative ballot of their members on the offer during October.

We have been notified of the following results:

- 93% of UNISON members voted to accept the pay offer
- 7% of UNISON members voted to reject the pay offer

- 84% of GMB members voted to accept the pay offer
- 16% of GMB members voted to reject the pay offer

- 94% of Unite members voted to accept the pay offer
- 6% of Unite members voted to reject the pay offer with a willingness to take serious and sustained industrial action to improve the offer

A PSC Joint Circular (No.103) will be issued shortly to confirm the details of the 2019 Pay Agreement including the uprated PSC pay spine.

Yours sincerely



David Algie
Employers Side Secretariat